

Schedule of System Maintenance Studies for FY 2008-2009

The Compensation Team in the Division of Human Resources at the Department of Personnel and Administration (DPA) maintains a list of all major system maintenance studies scheduled for the current fiscal year. System Maintenance Studies analyze occupations to determine if classes and/or pay grades are accurate, including conversion by class or position. For more information on the study process, please see the guide to the [System Maintenance Study Process](#).

The System Maintenance Study schedule for the current fiscal year will be published August/September 2008.

Please see the [JEL publications](#) Web page for proposed and final JEL publications, which include any system changes that were effective July 1, 2008 and any scheduled for July 1, 2009.

Studies Nearing Implementation

Dental Care

This study examined the appropriate pay grade assignment for all classes within the Dental Care class series. The final JEL was published June 27, 2008, for implementation July 1, 2009.

Study leader: Travis Engelhardt

Studies Wrapping Up from FY2007-08

Occupational Groups – Financial Services

This study was conducted to analyze the feasibility of consolidating Financial Services classes into the Professional Services occupational group. The study was initiated in response to an independent audit conducted in July 2005 in conjunction with the State Auditor's Office of the annual compensation survey process. Proposed JEL 08-07, which recommends consolidation of the occupational groups, was published June 30, 2008, with a proposed implementation date of July 1, 2009. "Meet and confer" sessions were scheduled for July 8th and July 24th. The final JEL is scheduled for publication by July 31, 2008.

Study leader: Kristi Rudy

Life and Social Science Researchers/Scientists

Study began in October 2007. The proposed JEL was published on June 26, 2008. The meet and confer was held on July 2, 2008, to discuss the Researcher salary survey findings and proposed JEL. The final JEL is scheduled for publication by July 31, 2008.

Study leader: Kirsten Jahn-Elfton

All employees and interested parties are encouraged to keep informed on the status of studies by reading *Advisor*, *Stateline*, visiting the DPA/DHR Web site at www.colorado.gov/dpa/dhr, or contacting their department human resources office. The Compensation Team can also be contacted at 303-866-2391 or by email at job.eval.comp@state.co.us.