



## STATE BOARD OF VETERINARY MEDICINE

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### PROGRAM DIRECTOR'S CORNER

### DENTISTRY IN VETERINARY MEDICINE

The Colorado State Board of Veterinary Medicine (Board) has reviewed several cases and fielded multiple questions addressing the subject of dentistry; specifically, preventive dentistry in the form of anesthesia-free dental cleaning and floating of teeth by non-veterinarians. After engaging in numerous discussions in the area of dentistry and preventive dentistry the Board has taken several actions in order to address these issues and has recently moved to research these practices further in order to determine if current rules need to be amended or further clarified.

An appropriate place to begin this discussion is with the definition for the practice of veterinary medicine in your Veterinary Practice Act, pursuant to section 12-64-103(10), Colorado Revised Statutes (C.R.S.), which reads as follows:

(10) "Practice of veterinary medicine" means any of the following:

- (a) The diagnosing, treating, correcting, changing, relieving, or preventing of animal disease, deformity, defect, injury, or other physical or mental conditions, including the prescription or administration of any drug, medicine, biologic, apparatus, application, anesthetic, or other therapeutic or diagnostic substance or technique and the use of any manual or mechanical procedure for artificial insemination, for ova transplantation, for testing for pregnancy, or for correcting sterility or infertility or to render advice or recommendation with regard thereto;
- (b) The representation, directly or indirectly, publicly or privately, of an

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### PEER ASSISTANCE PROGRAM FOR LICENSED VETERINARIANS

The fee to renew your Veterinarian license this year is \$203. This includes an \$80 fee for this next 2-year period that will be used in supporting a designated veterinarian peer health assistance program selected by the Board. This designated peer health assistance program will provide assistance to veterinarians needing help in dealing with physical, emotional, or psychological conditions that may be detrimental to their ability to practice veterinary medicine in Colorado. This new program and the additional licensing fee required to operate it have been established in response to a statutory change made to the Veterinary Practice Act as a result of legislation that became effective July 1, 2011. Please review section 12-64-124, Colorado Revised Statutes for the specific statutory language, which can be accessed by clicking on this link: [www.dora.state.co.us/veterinarians/forms/Statute.pdf](http://www.dora.state.co.us/veterinarians/forms/Statute.pdf).

**Contact us:**

**State Board of Veterinary Medicine**  
1560 Broadway, Suite 1350  
Denver, Colorado 80202  
Tel: 303.894.7800  
[veterinarymedicine@dora.state.co.us](mailto:veterinarymedicine@dora.state.co.us)

Website:  
[www.dora.state.co.us/veterinarians/Index.htm](http://www.dora.state.co.us/veterinarians/Index.htm)

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**Consumer protection is our mission**

## INTRODUCING THE DIVISION OF PROFESSIONS AND OCCUPATIONS!

After 44 years, the Division of Registrations got a new name on August 8, 2012, that better reflects its mission. The regulator of 50 professions, occupations, and businesses in the state is now the **Division of Professions and Occupations**. The Division is responsible for the licensure and enforcement of 50 professions, occupations and businesses totaling nearly 350,000 people in the state. It preserves the integrity of the marketplace through the consistent and fair pursuit of consumer protection. The work of the Division facilitates a labor force that is a critical driver of the state's economy, and touches all Coloradans in their personal, daily lives.

### RENEWAL FEES

By law, the program must operate strictly with funds collected from the persons it regulates, with no support from Colorado's General Fund. The Colorado Legislature determines the budget for the program. Once the Legislature sets the budget, the money must be raised through fees. The good news is that these fees are evaluated each year. Therefore, they are modified depending on how much money is anticipated to be received through the registration and renewal processes and what the anticipated expenditures are expected to be. The primary obligation is to protect consumers and the operations of the program are focused to ensure it can work diligently to do so. The Division of Professions and Occupations works hard to contain program costs and to keep fees for regulated professionals as low as possible.

### PRESCRIPTION DRUG MONITORING: A USEFUL TOOL

The Electronic Prescription Drug Monitoring Program ("PDMP") was reauthorized by the Colorado Legislature, effective July 1, 2011. Significant changes to the PDMP include the following:

**Pharmacists may now access the PDMP for patients for whom they are providing clinical patient care services—not just those they are dispensing for or considering dispensing for.**

**Pharmacies must disclose to patients who are receiving controlled substances that their prescription information will be loaded into the PDMP and it may be queried by authorized individuals.**

**Resident Physicians with Active Training Licenses may access the PDMP.**

**Law Enforcement, regulatory boards within the Division of Professions and Occupations, as well as the Division Director, may access the prescribing history of practitioners by issuance of a court order or Subpoena.**

**The Prescription Controlled Substance Advisory Committee was eliminated. This Committee had assisted in the implementation of the PDMP.**

**Records in the PDMP are now considered medical records.**

The PDMP is overseen by the Colorado State Board of Pharmacy and provides a database of controlled substance prescriptions that have been dispensed since July 1, 2007, by registered pharmacies in Colorado. The purpose of the database is to provide objective information to assist practitioners and pharmacists in providing appropriate treatment for their patients, as well as to curb non-medical use of controlled substance prescription drugs. The program allows controlled substance prescribers, pharmacists and resident physicians with active training licenses, to access their patient's history of controlled substance prescriptions 24/7. As was the case prior to July 1, 2011, pharmacist users may not access the database to look up information regarding patients they are not considering dispensing a controlled substance to or providing clinical patient care services for. In addition, pharmacist users may not provide their password information to other persons nor give specific PDMP information directly to patients, law enforcement, or physicians.

To learn more about the program or to obtain log-in credentials, please visit [www.coloradopdmp.org](http://www.coloradopdmp.org). The program may also be contacted directly at [pdmpinqr@dora.state.co.us](mailto:pdmpinqr@dora.state.co.us) or 303-894-5957.

## ONLINE SERVICES

Online Services makes it easier for all licensed professionals to renew and update their contact information after a simple registration process. For detailed renewal instructions, go to your [renewal page](#).



## VIEW DISCIPLINARY ACTIONS

The Division of Professions and Occupations allows anyone to view images of scanned disciplinary documents through the Internet. In reviewing a licensee's information, it is important to know what is and is not available from the agency about Colorado licensees.

The following information would appear on a record under Board or Program Actions if applicable to the licensee:

1. If a licensee had been disciplined or formally accused of wrongdoing by the Board or Program.
2. If the Board or Program has taken some other non-disciplinary action against the licensee that restricts or limits the individual's license.

### Board/Program Action Documents available:

- All Stipulations, Final Agency Orders, and Suspensions that were in effect in February 2000 plus any that became effective since that date. Child support suspensions are not available online but may be obtained by contacting the appropriate Board or Program.
- Any document Revoking or agreeing to a Voluntary Relinquishment/Surrender of license, Cease and Desist Orders and Letters of Admonition from January 1, 1999 to the present.
- All Injunctions.

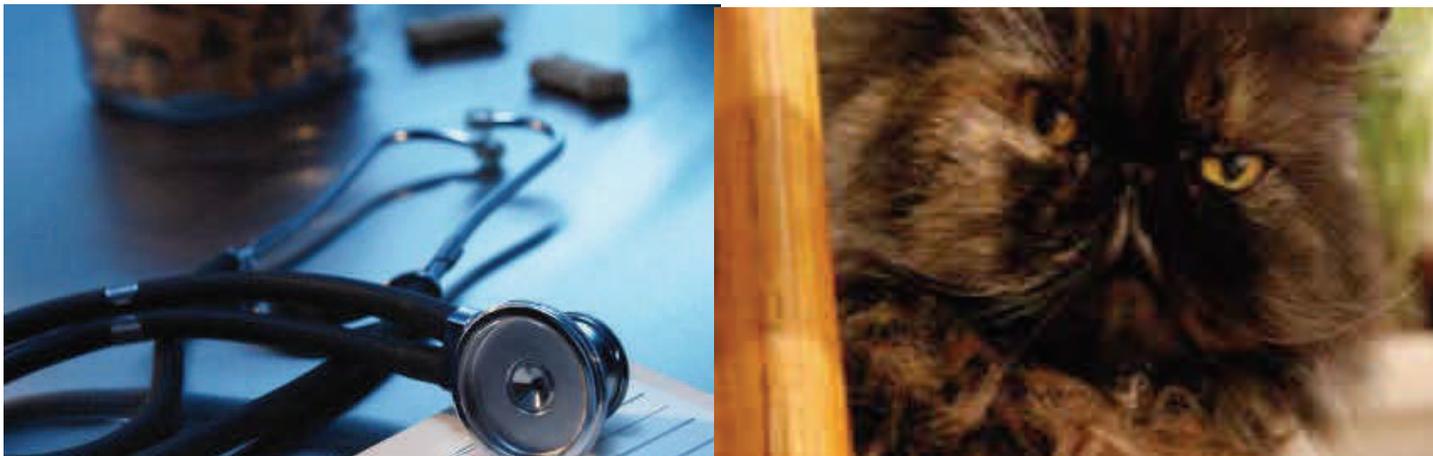
If you are interested in viewing these disciplinary action documents, please visit [www.dora.state.co.us/registrations/ROD](http://www.dora.state.co.us/registrations/ROD).

## HAVE YOU CHANGED YOUR MAILING ADDRESS ?

It is imperative that you keep your contact information updated with the Division. The Division mails renewal notices and other information to you at the last address furnished to us. Failure to receive a renewal notice does not relieve you of your obligation to timely renew. Once you have logged into Online Services, check your mailing address and update it if it is not correct. If you received your renewal notice due to a forwarding order it is important that you change your address on file with us, since we cannot change the information based on the forwarding order.

## SIGN UP FOR E-UPDATES!

The Division wants to keep you informed of upcoming renewal, legislation, events and other information that impacts your profession. In order to do this more efficiently we have implemented "DORA eUpdates" and we look forward to providing more of these in the future. These eUpdates are sent to the email address in our licensing system for each active licensee. To update or add your email address, log into [Online Services](#).



### PROOF OF LAWFUL PRESENCE

All persons requesting original licensure, renewal of an active license or reinstatement of an expired license must verify lawful presence in the United States based on the passage of House Bill 06S-1009. This bill applies to all applicants and registrants in the Division of Professions and Occupations, with the exception of apprentices, interns, and businesses.

#### Licenses will not be issued or renewed without completing the Affidavit of Eligibility form.

The good news is that you can complete this affidavit online when you renew using Online Services!

You must possess at least one secure and verifiable document and include information about that document on the Affidavit itself (or provide the information during online renewal).

More information regarding this law is available on our website at [www.dora.state.co.us/registrations/Affidavit](http://www.dora.state.co.us/registrations/Affidavit).

### RENEW YOUR LICENSE ON TIME!

You may renew your license online using Online Services. Renewals are generally made available 6 to 8 weeks prior to the license expiration date. After that there is a 60-day grace period. That means you typically have a time frame of 16 weeks to renew your license.

Any license not renewed prior to the end of the grace period will be considered expired. Once a license is in expired status, a reinstatement application must be completed and returned to our office with the appropriate fee listed on the form.

If you do not renew your license prior to the end of the grace period and continue to practice, you will be practicing on an expired license and may be subject to disciplinary action. The Division sees a number of situations every year of individuals who have failed to renew their license on time and practiced without a license. The reasons that are offered boil down to some common themes: I forgot; I moved and I forgot to notify the Office so I never got the renewal notice; I thought that my assistant/secretary/spouse/boyfriend, et cetera, handled it; it's the Office's fault because I *did* renew my license ...or I *thought* I renewed my license. The result is that depending on how long it takes for the individual to "remember" to renew, the Division often takes disciplinary action against the individual because it is against the law to practice without an active license.

So, here's where we need your help. The steps are as easy as 1-2-3!

1. Go to the Division of Professions and Occupations website at [www.dora.state.co.us/professions](http://www.dora.state.co.us/professions) and click *Online License Renewal* to renew your license.
2. Note the expiration date in your calendar to remind yourself of when it is time to renew your registration the next time.
3. Make sure that the address listed on your record is accurate. If it is not, then update your address with the Division. Remember to update your address anytime that you move so that you do not miss out on any important notices from the Division.

Remember, it is each licensee's responsibility to renew his or her license on time. With our online system, you can handle all of this yourself, any time, day or night.

*This newsletter was created by the State Board of Veterinary Medicine to improve communications between the Division of Professions and Occupations and its licensees*

## DENTISTRY IN VETERINARY MEDICINE

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ability and willingness to do an act described in paragraph (a) of this subsection (10); subsection (10);

- (c) The use of any title, words, abbreviation, or letters in a manner or under circumstances which induce the believe that a person using them is qualified to do any act described in paragraph (a) of this subsection (10);
- (d) The application of principles of environmental sanitation, food inspection, environmental pollution control, animal nutrition, zoonotic disease control, and disaster medicine as applied to an act described in paragraph (a) of this subsection (10).

The Veterinary Practice Act, pursuant to section 12-64-103(16), C.R.S. goes on to then provide the following definition as well:

(16) “Veterinary medicine” includes veterinary surgery, obstetrics, **dentistry**, and all other branches of specialties of animal medicine. (The bold highlight has been added as an emphasis).

Additionally, there is a Board rule to further clarify dentistry when defined as the practice of veterinary medicine, which is under Board Rule I. The definitions are as follows:

A. “Dentistry” means:

1. The diagnosing, treating, correcting, changing, relieving, or preventing abnormalities of the oral cavity, maxillofacial area or associated structures, including surgical, nonsurgical or related procedures;
2. The application or use of any instrument or device to any portion of an animal’s tooth, gum, or any related tissue for the prevention, cure, or relief of any wound, fracture, injury, or disease of an animal’s tooth, gum, or related tissue;
3. Preventive dental procedures including, but not limited to the removal of calculus, soft deposits, plaque, stains, or the smoothing, filing, or polishing of tooth surfaces.

**Utilization of cotton swabs, gauze, dental floss, dentifrice, or toothbrushes on an animal’s teeth is not included in this definition.**

Once again, the bold highlight above has been added as an emphasis. Please note in the case of the above rule, it is to highlight what acts are **not** considered the practice of dentistry and therefore **not** the practice of veterinary medicine.

The Veterinary Practice Act also allows aspects of veterinary medicine, including dentistry, to be practiced by non-licensed individuals, but it has to be done so under the supervision of a licensed veterinarian. The Board adopted a rule to house all of the different statutory requirements that discuss duties related to the practice of veterinary medicine that may be delegated to non-licensed individuals, including additional clarification, into one simple rule. Rule VI. Supervised Practice reads as follows:

- A. Only a licensed veterinarian may diagnose, prescribe, perform surgery, or initiate treatment.
  1. These duties cannot be delegated to veterinary personnel other than a veterinary student.

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2. These duties may be delegated to a veterinary student in compliance with section 12-64-116, C.R.S.

B. Pursuant to section 12-64-104(1)(j), C.R.S., veterinary personnel that do not include a “licensed veterinarian” as defined in section 12-64-103(9), C.R.S. or a “veterinary student” as defined under section 12-64-103(18), C.R.S. may perform veterinary medicine duties under the **direction and supervision** of a licensed veterinarian who shall be responsible for such person’s performance under, but not limited to, the following conditions:

1. Veterinary personnel may assist in a surgical procedure under the “immediate supervision” of a licensed veterinarian as defined in section 12-64-103(6.5), C.R.S.
2. Veterinary personnel assisting with dentistry require “direct supervision” as defined in section 12-64-103(5), C.R.S.

Please note that the board authority to allow for the supervised delegation of veterinary medicine that comes from section 12-64-104(1)(j), C.R.S., which is mentioned in section B right above, is not limited to veterinary technicians, assistants and office staff, but also applies to any individual working for or with a licensed veterinarian, including but not limited to, chiropractors, physical therapists, massage therapists, or even individuals performing anesthesia-free dental cleaning or equine teeth floating.

Furthermore, there is a Board rule that defines what is highlighted just above in bold. It is important to note that this rule I am about to share was recently amended on June 22, 2012 through a public Board rulemaking process. Effective August 30, 2012, Board Rule I.B will read as follows:

- B. “Direction and supervision” as applied in section 12-64-104(1)(j), C.R.S., is “direct supervision” as defined in section 12-64-103(5), C.R.S. However, it may also include “indirect supervision” under limited circumstances.
1. “Indirect supervision” means the licensed veterinarian may direct or supervise the authorized delegated treatment or collecting of diagnostic information of a patient at a “veterinary premise” or “premises” (as defined in section 12-64-103(17), C.R.S.) without being on the premises under the following criteria:
    - a. The licensed veterinarian is a practicing member of the veterinary staff on the premises with responsibilities for the patient for which the “indirect supervision” of veterinary personnel is being given;
    - b. A veterinarian-client-patient relationship (VCPR), as defined in section 12-64-103 (15.5), C.R.S., has been previously established;
    - c. The licensed veterinarian must be readily available for consultation by telephone or other form of immediate communication;
    - d. The patient must be hospitalized or the patient must be undergoing outpatient treatment for a previously diagnosed medical condition;
    - e. Orders for treatment, either written or oral, to persons who are providing veterinary medical care under “indirect supervision” must be entered into the patient’s medical record; and

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- f. A suitable written protocol for “indirect supervision” must be established by the licensed veterinarian designated as responsible pursuant to section 12-64-123, C.R.S., for each “veterinary premise.”
2. In a life-threatening emergency, the supervising licensed veterinarian may provide oral instructions necessary for stabilizing the patient prior to examining the patient provided the supervising licensed veterinarian subsequently and timely examines the patient and documents the instruction provided in the patient’s record.
3. “Indirect supervision” shall not be construed to allow the establishment of a VCPR solely by telephonic or other electronic means.
4. Notwithstanding the provisions of subsections 1 and 2 of this rule, the Board may determine in any instance or case that the provisions of sections 12-64-111(1)(gg), C.R.S. or Rule III.A.7 have not been met.

### Anesthesia-free Dental Cleaning

Individuals that provide this service for pets in this state advertise it as a safer and more affordable, but yet healthy alternative to dentistry performed under anesthesia. There are three questions that need to be asked and answered when determining if such practice is a violation under the current Veterinary Practice Act and/or Board rules in the state of Colorado:

1. When performing this service, is it limited to utilization of cotton swabs, gauze, dental floss, dentifrice, or toothbrushes on an animal’s teeth or does it fall under the definition of “dentistry” as defined in Board Rule I.A?

If the service is limited to the former, then it is allowed to be performed in Colorado by anyone and is not considered the practice of “dentistry” and thus not the practice of veterinary medicine. If it is determined that the service goes beyond that and crosses into the latter realm, which is “dentistry,” then question #2 below is now applicable.

2. Is there a licensed veterinarian providing “direct supervision” to non-licensed personnel if this service is defined as “dentistry?”

If the answer is yes, then it is allowable in Colorado and the licensed veterinarian is held responsible for the person’s performance when providing this service, including the appropriate creation and maintenance of any veterinary records. If no, then such conduct is a violation.

3. Is the service being advertised or represented as being equivalent to a dental cleaning performed under anesthesia?

If yes, then this is a violation of section 12-64-111(1)(d) and (j), C.R.S., which allows the Board to discipline and fine a licensee for fraud, deception, misrepresentation, or dishonest or illegal practices in or connected with the practice of veterinary medicine; and the use of advertising or solicitation which is false or misleading.

The Board can take action against non-licensed individuals if it is determined that the service they are providing is defined as “dentistry” **and** is not being performed under the “direct supervision” of a Colorado

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licensed veterinarian. In those cases, the Board may issue an Order to Cease and Desist such activity to the unlicensed individual and refer the matter for criminal prosecution with the appropriate District Attorney's office since the person has committed a class 2 misdemeanor for the first offense; and for the second or any subsequent offense, the person commits a class 6 felony.

Moving forward, the Board has set up a committee of five individuals to review the practice of "dentistry" on small animals from all perspectives, including anesthesia-free dental cleaning and to make recommendations to the Board on whether the current rules that are in place are adequate to appropriately and effectively address patient safety and public protection. It is anticipated that the Board will consider the recommendations made by this assigned committee no later than its December 6, 2012 meeting.

### Teeth Floating

This service is performed by filing down the points of a horse's teeth as they grow over time. It may be performed by manual, hand tools or by power tools. Clearly such practice, regardless of the tool utilized is the practice of "dentistry" in this state when held up against the current definition provided under Board Rule I.A, regardless of what is currently allowed in other states. Therefore, the only question that needs to be asked and answered when determining if such practice is a violation under the current Veterinary Practice Act and/or Board rules in the state of Colorado is:

1. Is there a licensed veterinarian providing "direct supervision" to a person performing equine teeth floating?

If the answer is yes, then it is allowable in Colorado and the licensed veterinarian is held responsible for the person's performance when providing this service, including the appropriate creation and maintenance of any veterinary records. If no, then such conduct is a violation.

The Board can take similar action against these individuals if it is determined that the service they are providing is not being performed under the "direct supervision" of a Colorado licensed veterinarian.

Moving forward, the Board has set up a different committee of five individuals to review the practice of "dentistry" on large animals from all perspectives, including equine teeth floating and to make recommendations to the Board for its consideration as well. The timing of when these recommendations will be considered by the Board will be similar to those of the small animal committee.

In conclusion, there are several statutory provisions and several rules that may come into play when tackling not only the issue of "dentistry" as it relates to veterinary medicine, but also when determining the type of supervision required when dental related duties are delegated to non-veterinarians. Therefore, it is important to familiarize yourself with these current requirements in order to better understand how they are applied in Colorado versus other states. It is also important to better understand what information the Board requires in order to be able to determine if illegal practices are occurring with respect to anesthesia-free dental cleanings and equine teeth floating being performed by unlicensed individuals in this state. The Board plans to hold additional discussions on these issues and it is anticipated they will be addressed no later than its December 6, 2012 meeting.

Thank you for your attention to this lengthy but important discussion. If you have any questions or concerns regarding this information, please feel free to contact me directly at 303-894-7761 or at [maulid.miskell@state.co.us](mailto:maulid.miskell@state.co.us).

**(Mo) Maulid Miskell, Program Director**

### WALL CERTIFICATES

The Division of Professions and Occupations outsources the production of wall certificates to Wall Certificate Service (WCS), a division of Professional Credential Services, Inc. (PCS). For more information, please visit our [website](#). You will be able to order and pay the fee online. The fee for U.S. residents is \$25. There is an additional international shipping fee for international residents.

## MEET YOUR CURRENT BOARD MEMBERS

### *Rick Leone, DVM*

I was born in Southeastern Colorado in 1962 and was involved heavily in 4-H and ranching at an early age. I demonstrated an innate love for animals, whether domestic livestock or wildlife. I wasn't interested in it as a child, unless it was an animal! In 1988, I graduated cum laud from Colorado State University with a degree in veterinary medicine. After two years practicing in northeast Nebraska I returned to Colorado to build a mixed animal practice and manage the family's ranching operation. Being located in Southeastern Colorado provides me a great relationship with many working ranches and a grounded approach to veterinary medicine.

I operate a state of the art practice and perform advanced reproductive services including embryo transfer on cattle, horses, and small ruminants. I also ride, and have shown in reined cow horse and ranch horse versatility. I have a special interest in the western performance horse, and relish the challenges associated with resolving performance issues related to lameness in these elite athletes. I am currently serving as President of the Colorado State Board of Veterinary Medicine and am a certified member of the American Embryo Transfer Association. I have also served many organizations in the past including the Colorado Veterinary Medical Association, the American Shorthorn Association, and the Rocky Mountain Shorthorn Association. My wife and I have two children, Gabriella and Richard Valentino.

*Meet more Board Members on next page!*

### *Joni Edwards, DVM*

I am proud to be a 2nd generation Colorado native. I live in Lakewood, CO with my husband, Pat; our Smooth Collie, Bailey; Coco, our Blue-front Amazon; and our Bearded Dragon, Buddy. We have two children, Briana and Tyler; both are in college. Briana is a chemistry major at CSU and will be applying to Pharmacy school. Tyler is a junior at Colorado Mesa University.

I received my Bachelor of Science Degree in Zoology from Colorado State University where I then received my Doctorate of Veterinary Medicine. I am the Medical Director of VCA Anderson Animal Hospital and have practiced there for 31 years. I also serve as the Colorado Area Veterinary Medical Director for VCA and oversee 16 hospitals. Further, I have worked as a veterinarian at Foothills Animal Shelter (previously Table Mountain) and had been their veterinarian for 28 years. I enjoy all aspects of veterinary medicine and have been involved in organized veterinary medicine serving all positions, including President of the Denver Area Veterinary Society. I also work with several Petco pet stores, and have been involved with Institutional Care and Use Committee at C.U. Denver overseeing the research animals. In addition, I serve on the Community College of Denver Technician board.

I have been a veterinary member of the Colorado State Board of Veterinary Medicine for 6 years now. I previously served as Secretary to the Board and am currently serving as Vice President. I also attended my first American Association of Veterinary State Boards meeting last fall as the representative for the Colorado State Board, thoroughly enjoyed my experience conversing regulation on a national stage, and as a result, I plan to continue representing Colorado at future meetings for the remainder of my term.

## ONLINE SERVICES HAS A NEW LOOK

The new Online Services is faster, more user-friendly and more compatible with browsers such as Safari, Mozilla Firefox and Google Chrome. **Go to [www.colorado.gov/dora/licensing](http://www.colorado.gov/dora/licensing) to renew your license, verify a license, or change your address.** *If you have not logged into the system since July 1, 2012, you must Register to create a new account.*

## MEET YOUR CURRENT BOARD MEMBERS

### *Kristin Woestehoff, DVM*

I decided when I was 5 that I wanted to be a veterinarian. My youth was spent working towards that goal, and I was surrounded by animals. I volunteered at veterinary practices, competed my horse in hunter-jumper shows, and raised a variety of orphaned wild animals as a member of the Cincinnati Zoo's Jr. Zoologist Club. It only took one family trip to the Maroon Bells for me to fall in love with Colorado.

After 3 years of undergraduate studies at Miami University in Oxford, OH, I got accepted to The Ohio State University College of Veterinary Medicine. Earning my B.A. in Zoology along the way, I graduated with a Doctorate of Veterinary Medicine in 1983, packed my bags and made a beeline for Colorado Springs.

Since graduation, I have been a small animal veterinarian in daytime practices, a relief veterinarian, and an emergency hospital clinician. I really loved the challenge and pace of being an ER veterinarian, but eventually tired of the all-night hours. I ended up on staff at the Front Range Animal Hospital in Monument, CO and now co-own and manage this practice, which I have seen grow from a one doctor to a 5 doctor full-service hospital. After all these years, I still love what I do! In 2009, I was appointed to the Colorado State Board of Veterinary Medicine to serve a 4 year term. The State Board serves a vital function, and I am honored to play a part in that.

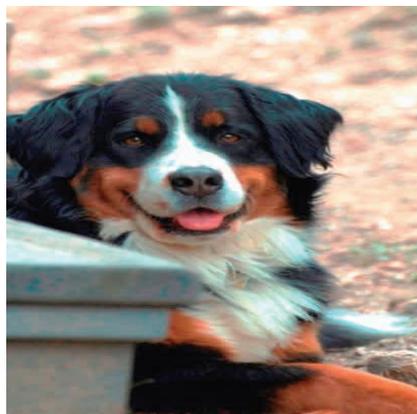
I am happily married and have two almost-grown kids. My daughter, Skye, is pursuing a PhD in Legal Psychology at the University of Texas. My son, Sean, is close to finishing a double major in Songwriting and Music Production /Engineering at the Berklee College of Music in Boston. As an Empty Nester, I have gotten addicted to the sport of dog agility, and spend many weekends competing my 11 year old Vizsla, who is currently nationally ranked #4 Vizsla in her division in AKC.

### *Kim Stone , DVM*

I consider myself to be a naturalized Colorado native; in other words, I have lived in Colorado longer than I have lived anywhere else. I was born in Washington State, my family moved to New Mexico when I was 6 years of age, and I came to Colorado in 1970. My home is in Denver, and I am currently pet less. My beloved dog that was with me for almost 15 years, passed away over two years ago, and I am still not ready to bring another dog into my life.

The first two years of my college life were spent at the University of New Mexico. I finished my undergraduate degree in microbiology at CSU and went straight into the veterinary medical program. Almost 20 years after graduating from veterinary school, I got the bug to go back to school and entered the MBA program at the University of Colorado at Denver earning my degree 3 ½ years later. 28 years ago I founded and co-own a small animal practice in Centennial. Over the years I have served on the advisory board of the Arapahoe/Douglas Vocational School, I was a member of the CVMA veterinary technician committee years ago when it was the body administering the certifying exam to veterinary technicians, and I have been a member of the Colorado State Board of Veterinary Medicine for 5 years. Currently I serve as the Board's Secretary.

I am somewhat of a foodie; I enjoy reading about food, talking about food, eating good food, and I enjoy cooking food. I am a decent cook, but don't look for me on Chopped or any of the other competitive cooking shows on the food channel. Cooking and eating is a social activity for me. I feel that nothing brings people together more enjoyably than a good meal. I enjoy getting together with friends, seeing a good movie or play, and just chilling at home.



*Meet more Board Members on next page!*

## MEET YOUR CURRENT BOARD MEMBERS

### *Susie Frederick, Public Member*

Currently, my position is manager of the Gastroenterology Laboratory at the Denver Veterans Administration Hospital. I am proud to be able to serve those who have served our country. Before taking this position I spent 23 years at the University of Colorado Health Sciences Center/Hospital as the manager of Gastroenterology Clinic Research. My nursing degree from Rutgers University and master's degree in organizational management has served me well.

My husband and I live in the country in Douglas County on two and a half acres. We are surrounded by rabbits, horses, cows, sheep, long horned steers, deer, coyotes, skunks, foxes and tons of domestic animals. None of which belong to us!

Four of our five adult sons live in Colorado. The other son lives near Reno, Nevada. Our only daughter is moving here soon from Las Vegas! We have four grandsons and two granddaughters with another granddaughter due in November. Soon all the cousins will be in Colorado!

One of my hobbies is cooking which is a good thing considering a family dinner is 20 people! Besides big family gatherings at our house I like to do just about anything. We take advantage of my husband's retirement benefit of reduced airfares to visit friends and extended family all over the United States. My husband and four of our sons all play musical instruments. The rest of us, including the grandchildren, dance, "sing," and play the fun shakers like goat toenails, sea shells and cabasas.

Previously, I have served as a public member on the Colorado Board of Examiners of Nursing Home Administrators. This is my first year as a public member with the Colorado State Board of Veterinary Medicine. It is a great experience to be part of such a dedicated and spirited Board.

### *Kenneth B. Johnson , DVM*

Being raised and educated in Michigan, I have always had a deep respect for the land, wildlife and natural wonders that surround us. I graduated from Michigan State University – College of Veterinary Medicine in June 1968. For the next 25 years I developed a successful veterinary practice that began as a predominately large animal practice and gradually changed into a primarily equine and small animal practice, due to shifting population and land development. During that time I was actively involved with organized veterinary medicine at the local and state level. I served as a founding member and president at the local level and served several terms on the state board of directors.

I made the decision to move to Gunnison, Colorado after having fallen in love with a local lady. Ruth and I were married on January 1, 1995. We have an extended family of 4 children and 4 grandchildren, all of whom are beautiful and exceptional individuals.

Practicing as a relief Veterinarian kept me active for a few years before I became a majority owner of a mixed animal practice in Gunnison, Colorado, on June 15th 2003. My desire to again become actively involved in organized veterinary medicine was advanced with appointment to the Colorado State Board of Veterinary Medicine in January 2012. Working with a group of intelligent and motivated individuals at DORA has been a stimulating and challenging experience.

## THE DIVISION OF PROFESSIONS AND OCCUPATIONS WELCOMES OUR NEW DIVISION DIRECTOR!

Lauren Larson became the Director of the Division of Professions and Occupations in August 2012. Ms. Larson comes to DORA from Washington, DC, where she was a senior executive at the Executive Office of the President, Office of Management and Budget (OMB). As Chief of the Treasury Branch at OMB, she negotiated billions of dollars in spending and numerous industry regulations. Her experience includes budget, legislative and general management oversight for federal regulatory agencies such as the Department of the Treasury, the Department of Housing and Urban Development, and the Securities and Exchange Commission. Ms. Larson also served as a senior advisor at the Internal Revenue Service. Prior to her government service, Ms. Larson was an economic consultant with PricewaterhouseCoopers, and a manager at a nonprofit. She holds a Master of Public Policy from the University of Michigan, and a Bachelor's degree in Political Science from Syracuse University.