Definition of Nursing Delegation: **Delegation of nursing function is per occurrence and is limited to patients that are stable and where the outcome of the delegated task is predictable. It is the responsibility of the delegator to verify adequate skills of the delegatee. Delegation of care is only allowed within the RN scope of practice.**

REGISTERED NURSE	LICENSED PRACTICAL NURSE	NURSING ASSISTANT
ASSESSMENT		
Independent, dependent and interdependent functions Assess and evaluate health status of individuals: Collect objective and subjective data Analyze, report and record data Validate, refine and modify data	**At the direction of RN, APN, licensed physician, dentist, or podiatrist** Contribute to assessment of health status: Collect, report, and record objective/subjective data Observe conditions or change in condition Collect data and report signs and symptoms of deviation from normal health status	**At the direction and under the supervision of RN or LPN** Collect, report and record basic objective and subjective data Observe and report change in signs and symptoms or deviations from normal health status
IDENTIFICATION OF HEALTH CARE PROBLEMS		
Utilize all data to identify and document health care problems	Assist in formulating lists of needs/problems	Provide basic patient information which assists the licensed nurse in making lists of problems and needs
ESTABLISHES GOALS		
Collaborate with patient, family, significant others and health team to: Identify present and predicted needs Establish short and long-term goals Set realistic and measurable goals	Contribute to setting realistic short and long-term goals	Provide basic information regarding the patient which assists the licensed nurse in setting goals

PLANNING A STRATEGY OF CARE		
Develop a written care plan to include: Cultural, ethical, spiritual aspects and decisions regarding treatment Measures to support human functions and maintain hygiene, comfort and safe environment Educational and counseling needs to promote, maintain, restore health. Utilize community resources for continued care Prioritize needs Review and revise care plan as necessary	Participate in development of written care plan Recognize, understand, respect cultural, spiritual, religious backgrounds, beliefs, needs/rights to choice Assist in identification of measures to support human function and maintain hygiene and comfort Maintain environment conducive to well-being Assist in assuring access to community resources Participate in identification of priorities Participate in reviewing and revising plan of care	Contribute to the development and revision of the plan of care by providing basic information regarding the patient which assists the licensed nurse in the development and revision of the plan of care
IMPLEMENTING STRATEGY OF CARE		
Consider complexity of care, educational preparation and facility policies when delegating* care Remains responsible for all delegated* acts Delegate*/assist staff in implementing care Delegate*/assign duties as specified in rules and regulations Initiate, provide, assist with delegated* care Verify medical orders are accurate, properly authorized; no documented contraindications Administer prescribed medications and IV therapy Develop and initiate plan to provide patient education and counseling	Carry out functions taught in approved PN program Assist patient with ADLs; encourage self-care Provide direct care, comfort measures, emotional support to patients whose condition is stable or predictable Under Direct Supervision: Provide care, interventions; and communicate response for patients whose condition is complex or unstable Assist with rehabilitation (e.g., ROM, alignment, body mechanics) Provide environment conducive to safety and health Administer prescribed treatment and medication, except by intravenous route (IV certified LPNs - see	Carry out functions taught in approved nursing assistant programs Complete basic duties assigned by a licensed nurse Provide total personal care or assist patient with ADLs; encourage self-care Provide physical care, comfort measures, emotional support to patients whose conditions are stable or predictable Assist with basic restorative nursing, bladder training Provide a safe and healthy environment Repeat patient teaching instructions as given by the RN

Document interventions and responses Communicate interventions and responses Make judgments, decisions and modify care as needed	**Advanced Educational Preparation**) Perform selected IV therapy functions as delegated* and supervised by RN Document prescribed interventions and responses Assist and provide reinforcement with patient teaching	Document and communicate completion of assigned duties and patient responses
MAINTAINING SAFE AND EFFECTIVE CARE		
Evaluate environment and initiate plan to provide a safe environment Institute standard procedures to stabilize patient's condition or prevent serious complications in emergency situations Act as patient advocate	Maintain safe environment Consult/seek guidance from RN and others as necessary Initiate standard emergency procedures until RN or physician is available Apply principles of asepsis and infection control Participate in development, revision and implementation of policies and procedures	Maintain safe environment Seek guidance from a licensed nurse as necessary Perform CPR when necessary Follow principles of asepsis and infection control Share pertinent information with a licensed nurse
EVALUATING RESPONSES TO INTERVENTIONS		
Utilize identified goals to: Determine data needed to evaluate outcome of care Document and communicate evaluation data Evaluate response to nursing interventions (involving patient and others in the evaluation process) Use evaluation data to reassess patient status, revise care plan to reflect needed changes in nursing intervention.	Evaluate effectiveness of common treatments/tasks, document and communicate outcomes of care given Assist with collection of evaluation data Contribute to modification of plan of care	Document and communicate patient responses Assist with collection of data

MANAGING PRACTICE OF NURSING		
Provide direct care; assign and/or delegate* functions according to education and demonstrated competence Supervise staff to whom nursing functions are assigned/ delegated* Provide leadership in formulating, interpreting, implementing and evaluating nursing service objectives and policies Direct and evaluate quality of nursing service	Assign duties to ancillary workers as specified in rules and regulations Assist ancillary workers to carry out assigned care Supervise ancillary workers to whom care is assigned	N/A
COLLABORATION WITH OTHER HEALTH PROFESSIONALS		
Communicate significant changes in patient status Consult as necessary to meet patient needs	Share pertinent information	Share pertinent information
ADVANCED EDUCATIONAL PREPARATION		
Document completion of comprehensive program including supervised clinical; **OR** has previously acquired the additional knowledge/judgment/ skill and can provide evidence thereof to employer Maintain evidence (both RN and employer) of original documentation and demonstration of acquired knowledge/judgment/ skill Verify additional duties are within RN scope of practice Follow written policies and procedures approved by medical staff, nursing and agency administration	**Complete Board approved IV certification course including supervised clinical; **OR** document completion of such from another state Maintains evidence (both LPN and employer) of original documentation and demonstration of IV knowledge/judgment/skill Follows written IV policies and procedures approved by medical staff, nursing and agency administration ****Advanced Educational Preparation for LPNs in Colorado is limited to IV certification.**	N/A