

****ALERT!** Important Updates!**

The Home Child Care rule revision has been completed! Thanks to Dana and her team for the 3 years of extremely hard work!!!

Mark your calendars:

Division Meeting and Holiday Celebration 12/10
Christmas Holiday 12/25
Furlough Day 12/31

The 24 hour monitoring team has moved down to the Division.

Welcome everyone!

Red Rocks contract will be closed Dec. 25-January 3. Annester Taylor Brown will cover severity 1 or 2 complaints and phone calls. Leave messages at 303-914-6240 or 303-914-6100 ext. 3061. E-mail: annester.taylor-brown@redrocks.edu.

The new link for remote access to your H Drive and common Drives is <https://netstorage.cdhs.state.co.us/netstorage/>

What is Early Childhood Mental Health Consultation?

Early Childhood Mental Health Consultation is a collaborative effort between a mental health professional and a child care provider that aims to prevent, identify, treat and reduce the impact of mental health problems among young children and their families.

What can the Early Childhood Mental Health Consultant do for a Child Care Program?

- Support child care providers with child behavior and classroom management
- Train child care providers and parents about enhancing child social-emotional development
- Educate child care providers and parents on developmental milestones and early childhood mental health issues
- Refer children and families for community mental health services
- Provide crisis intervention services

How can providers take advantage of these services?

Contact:

Jamie Brenner Ed.M
Early Childhood
Mental Health
Consultant
Phone:
(303) 914-6279
Email:
jamieb@jcmh.org

Resources

Helpful WEB addresses:

- www.cdhs.state.co.us/childcare
- www.cpssc.gov
- <http://www.storkcraft.com/Recalls.aspx?Recalls=USA>
- www.qualistar.org

Rumor Buster

Well, I can't tell you how relieved I am about getting this picture of the buzzard happy and free. I had recently received a very ominous warning...my chair in my office filled with feathers and a note..."doN't leT thIs haPpeN 2 youR bird"...the letters cut out of the newspaper and a picture...oh horrors... a turkey in a pot!!!

Hope your Thanksgiving and furlough day were restful!

I have heard a rumor buzzing about Sharon Kelly taking over the "I" Drive. She actually claims to have done nothing yet to organize and maintain items in a current status and does not plan to start until the SOP for the "I" drive has been completed. No panicking yet everyone...Sharon will let you know before she starts anything!

Yes, David Koch has announced his retirement at the end of the year!

When Lorealee tunes out the cacophony of office noise did you know that she is tuned into Rock and Roll!

There is a new "intercom system" in the front office area, connecting some very important people together. Next time you are in the office be sure and try out the tin cans and string intercom system just installed. Rosemarie wanted an intercom so she wouldn't have to holler at anyone anymore and this was installed within 24 hours of the request and under budget! ~ Terry Santi



Respect - Part 2

In the last month, have you evaluated what it means for you to feel respected? Did you show respect to others the way you wanted it shown to you? Did you show respect to your peers and providers as professionals? Part of this series of articles will address the more common things that occur during a licensing visit and how you are polite and show respect to the provider. Being polite means you show good manners, common courtesy and consideration for others by being tactful and using accepted social language. In part 3 in January's newsletter, I want you to think about not only the common things that occur during any licensing visit, but some of the intangibles during a visit. Intangibles during a licensing visit might include licensing rules or procedures that are hard to define, describe or to help the provider to understand the rationale for the rule; routines by the licensing worker that are a requirement of a licensing visit, but may not be perceived as necessary by the provider; may actually be perceived as intruding upon or interfering with a person's privacy.

During a licensing visit to any home, facility or agency you should always be polite and show respect by the following actions:

- Introduce yourself politely to the first person you come into contact with and state the reason you are conducting your licensing visit.
- If you do not know the person, always show your badge and politely ask them their name and position.
- If this is not the individual you need to talk to, politely let the individual know who it is you need to talk to.
- Tell the provider, director or other administrative individual that you need to talk to exactly what you will be looking at during the visit and how long you anticipate the visit will probably take. Let the individual know this is your "best guess" of time, but the visit might take longer.
- If you need to go to a classroom or part of the home immediately for a complaint or safety issue, let the person know that and ask them if they would like to accompany you. It is not showing respect if you just barge through a facility, agency, or home.

Evaluate whether in the last month you have shown respect to providers, and, if not, why? ~ Dana Andrews

Thank you, Contributors!

Special thanks to those who contributed to this month's newsletter:
Red Rocks Contract
Carin Rosa
Terry Santi
Dana Andrews

Parting Thoughts

Supervisor's Corner

- Infant Entrapment and Suffocation Prompts Stork Craft to Recall More Than 2.1 Million Drop-Side Cribs-Please remember that it is our responsibility to be checking for the safety of cribs as we complete inspections. You can find information on the crib recall through the Consumer Product Safety Commission web site. www.cpsc.gov the cribs recalled and information on repair kit is also at: <http://www.storkcraft.com/Recalls.aspx?Recalls=USA> please see resources in this news letter.
- Please remember to inform providers that if they are submitting appeals regarding capacity they need to fill out both the appeal form and the children's attendance record or their appeal will not be heard.
- Please remember while you are completing facility visits to update the telephone numbers, e-mail addresses and Director Information and enter in TRAILS. This will be extremely helpful when we are trying to get information out for the revised rules.
- Marlana Lewis and Patti Silvers are working on a pilot for Early Childhood Teacher (Group Leader) letters for staff members of Head Start Programs. These letters are similar to the Director Qualification letters we currently issue (they will be issued on a different color of security paper from the Director letters). Currently this pilot program is for Head Start Programs only. There is an application which must be submitted along with the documentation of qualifications. If this pilot goes well it may be something the Division of Child Care will do for all Early Childhood Teachers in the future. If you have questions when you are out in the field regarding group leader qualifications for staff or on the application process please refer them to Marlana or Patti.
- Please remember that it is mandatory to read the Division Newsletter! It contains important information staff is required to know, and due to the fact that we have not been able to have tri-annual Division meetings it is even more critical we have a means to communicate with staff. If you would like to contribute to the newsletter or have a topic you would like covered, please send the information to Lily friend-Grover or Carin Rosa.