# Dora NEWSLETTER

Department of Regulatory Agencies

Division of Registrations

March 2012

**John W. Hickenlooper**
Governor
**Barbara J. Kelley**
Executive Director
**Ofelia Duran**
Program Director

# OFFICE OF BARBER & COSMETOLOGY LICENSURE


**Contact us:**

Colorado Office of Barber & Cosmetology Licensure
1560 Broadway, Suite 1350
Denver, Colorado 80202
Tel: 303.894.7772

Email: barber-cosmetology@dora.state.co.us

Website: www.dora.state.co.us/barbers_cosmetologists


Consumer Protection

**ADVISORY COMMITTEE MEMBERS**

Helen Walker, Denver

Margaret Clevinger, Grand Junction

Tammy Dorenkamp, Lamar

Rhonda Porter, Grand Junction

Dr. Tahl N. Humes, Denver

## *ALERT*: HAIR SMOOTHING AND STRAIGHTENING PRODUCTS MAY RELEASE FORMALDEHYDE

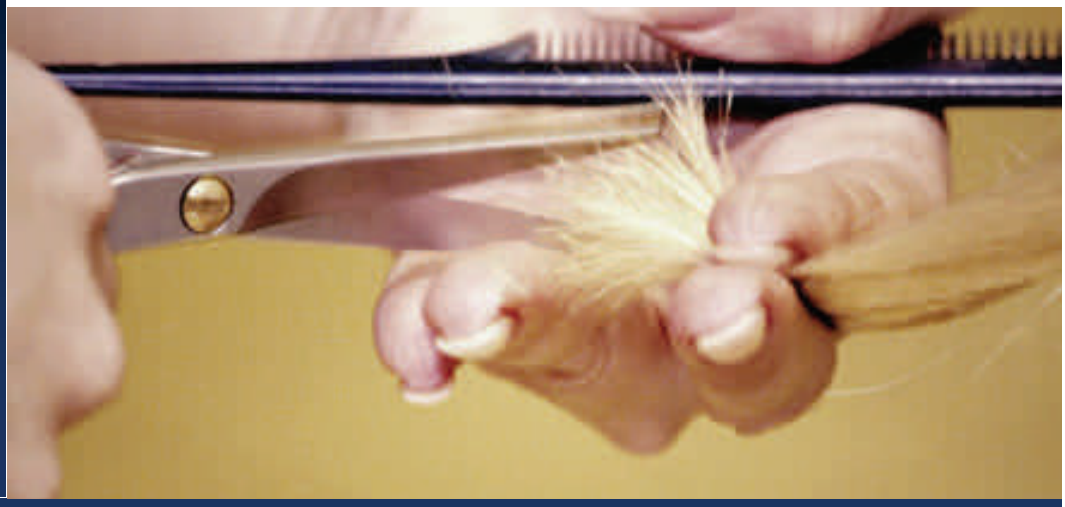
In 2011, federal and state agencies issued alerts to hair salon owners and workers warning that hair smoothing and straightening products could release formaldehyde. Please read more by clicking on the following link: www.dora.state.co.us/barbers_cosmetologists/EmergingIssuesandAlerts_links.pdf

*Any time the office needs to alert licensed professionals about potential hazards, we will do our best to provide you with the resources to stay informed.*

## SIGN UP FOR E-UPDATES!

***Update or Add your Email Address***

The Division wants to keep you informed of upcoming renewal, legislation, events and other information that impacts your profession. In order to do this more efficiently we have implemented "DORA eUpdates" and we look forward to providing more of these in the future. These eUpdates are sent to the email address in our licensing system for each active licensee or registrant. To update or add your email address, log into Registrations Online Services.



## LEARNING FROM INSPECTIONS

***Salon-Hosted Cleaning & Disinfecting Classes***

Inspectors continue to focus on educating individuals and businesses found to have violated rules. When an inspection is conducted in a small to medium size salon, this is not difficult to do. However, in larger salons, it is not possible to spend one-on-one time with each person to show them everything they need to know to comply with the rules. We recognize that this can be frustrating for shop owners and professionals. For this reason, Office staff increased the number of presentations offered to salons and professionals by requiring the salon in violation to host a class.

When a citation is issued, all salon personnel are required to attend one of the monthly classes within a specific timeframe because it is expected that each professional is responsible for correcting the violation. It's become clear that the monthly cleaning and disinfecting classes are not convenient enough for some salon owners and professionals. We have found that onsite classes have proven to be the most beneficial because each person is able to ask specific questions about their practice and more importantly show the inspector the issues they need help with.

***Salon personnel said their clients wanted to know, "What's changed, did you paint?"***

***The only change was the salon was cleaned-creating a major difference!***

It is important to note that any violation of the laws and rules, including a repeated offense, results in further discipline. As a licensed professional, you have the responsibility to know the laws and rules that govern your practice and we can assure you that this Office is committed to providing you with the training and resources you need to create a prosperous business and protect a consumer's health, safety and welfare.

## REGISTRATIONS ONLINE DOCUMENTS

If you would like to view an action you may use the **Registrations Online Documents (ROD).** ROD is a website that makes certain board actions taken on registrants available to the public. If a registrant has been disciplined or if the office has taken some other non-disciplinary action against the registrant that restricts or limits the individual's license, the document may be found on ROD.

The following documents are available via ROD:

- All Stipulations, Final Agency Orders, and Suspensions that were in effect in February 2000 plus any that became effective since that date. Child Support Suspensions are not available online but may be obtained by contacting the appropriate office/program.
- Any document Revoking or agreeing to a Voluntary Relinquishment/ Surrender of license, Cease and Desist Orders and Letters of Admonition from January 1, 1999 to the present.
- All Injunctions.

**Click here for more information about the types of documents provided by this online system and definitions of terms used within the disciplinary documents.**

**If you are interested in viewing these documents, please visit www.dora.state.co.us/registrations/ROD.**

# FREE CLEANING AND DISINFECTION SEMINARS 2012

The Office of Barber & Cosmetology Licensure offers a FREE Cleaning and Disinfection Seminar every month. All the health and safety requirements needed to keep you and your clients safe are covered. Other license maintenance requirements are reviewed.

**WHEN:**
**VIEW CALENDAR**

**LOCATION:**
**OFFICE OF BARBER AND COSMETOLOGY LICENSURE**
**1560 BROADWAY, CONFERENCE ROOM 110 D**
**DENVER, CO 80202**

**TIME:**
**9:00 a.m. to 10:15 a.m.**

**R.S.V.P. to:**
**Ruby Stevens (303) 894-7427 or barber-cosmetology@dora.state.co.us**

*Check our website for updates or changes.*

***This newsletter was created by the Office of Barber & Cosmetology Licensure to improve communications between the Office and its licensees.***

# APPRENTICESHIP, INTERNSHIP OR EXTERNSHIP INFORMATION

In Colorado an apprentice is an individual enrolled in a Colorado school approved to offer an apprenticeship course by The Division of Private Occupational Schools and the United States Department of Labor. Both private and public schools are approved to offer these apprenticeships (sometimes referred to as "internships" or "externships") to their students. This means that a portion of the senior program may be completed in a salon. Salons participating in these programs must have documentation to verify an individual is an apprentice.

*In all cases, an individual can no longer perform services after they have completed their apprenticeship, internship or externship and have graduated from school until they have passed the licensing examination.*

## PROOF OF LAWFUL PRESENCE

Effective January 1, 2007, all persons requesting original licensure, renewal of an active license or reinstatement of an expired license must verify lawful presence in the United States based on the passage of House Bill 06S-1009. This bill applies to all applicants and licensees in the Division of Registrations, with the exception of apprentices, interns, and businesses.

**Licenses will not be issued or renewed without completing the Affidavit of Eligibility form.**

The good news is that you can complete this affidavit online when you renew using Registrations Online Services!

You must possess at least one secure and verifiable document and include information about that document on the Affidavit itself (or provide the information during online renewal). The list of secure and verifiable documents is available to you when you renew online.

More information regarding this law is available on our website at www.dora.state.co.us/registrations/Affidavit

## RENEW YOUR LICENSE ON TIME!

You may renew your license online using Registrations Online Services. Renewals are generally made available 6 to 8 weeks prior to the license expiration date. After that there is a 60-day grace period. That means you typically have a timeframe of 16 weeks to renew your license!

Any license not renewed prior to the end of the grace period will be considered expired. Once a license is in expired status, a reinstatement application must be completed and returned to our office with the appropriate fee listed on the form.

If you do not renew your license prior to the end of the grace period and continue to practice, you will be practicing on an expired license and may be subject to disciplinary action. The Division sees a number of situations every year of individuals who have failed to renew their licenses on time and practiced without one. The reasons that are offered boil down to some common themes: I forgot; I moved and I forgot to notify the Office so I never got the renewal notice; I thought that my assistant/secretary/spouse/boyfriend, et cetera, handled it; it's the Office's fault because I *did* renew my registration…or I *thought* I renewed my registration. The result is that depending on how long it takes for the individual to "remember" to renew, the Division often takes disciplinary action against the individual because it is against the law to practice without an active license.

So, here's where we need your help. The steps are as easy as 1-2-3!

1. Go to the Division of Registrations website at www.dora.state.co.us/registrations and click on Registrations Online Services to renew your license.
2. Note the expiration date in your calendar to remind yourself of when it is time to renew your license the next time.
3. Make sure that the address listed on your record is accurate. If it is not, then update your address with the Division. Remember to update your address anytime that you move so that you do not miss out on any important notices from the Division.

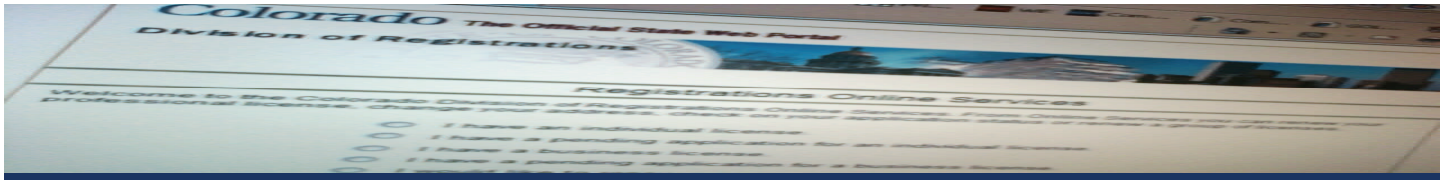
Remember, it is each registrant's responsibility to renew his or her license on time. With our online system, you can handle all of this yourself, any time, day or night.

## HOW ARE RENEWAL FEES SET?

By law, the Office must operate strictly with funds collected from the persons it regulates, with no support from the State's General Fund. The Colorado Legislature determines the budget for the program. Once the Legislature sets the budget, the money must be raised through fees. The good news is that these fees are evaluated each year. Therefore, they are modified depending on how much money is anticipated to be received through the registration and renewal processes and what the anticipated expenditures are expected to be. The primary obligation is to protect consumers and the operations of the program are focused to ensure it can work diligently to do so.

## HAVE YOU CHANGED YOUR MAILING ADDRESS LATELY?

It is imperative that you keep your contact information updated with the Division. The Division mails renewal notices and other information to you at the last address furnished to us. Failure to receive a renewal notice does not relieve you of your obligation to timely renew. Once you have logged into Registrations Online Services, check your mailing address and update it if it is not correct. If you received your renewal notice due to a forwarding order it is important that you change your address on file with us, since we cannot change the information based on the forwarding order.



# WALL CERTIFICATES

The Division of Registrations outsources the production of wall certificates to Wall Certificate Service (WCS), a division of Professional Credential Services, Inc. (PCS). For more information, please visit our website at www.dora.state.co.us/registrations/wallcert. You will be able to order and pay the fee online. The fee for U.S. residents is $25. There is an additional international shipping fee for international residents.

## REGISTRATIONS ONLINE SERVICES

Registrations Online Services makes it easier for all licensed professionals to renew and update their contact information after a simple registration process. Check it out at www.dora.state.co.us/registrations and then click on Online Registrations Services. For detailed instructions, go to www.dora.state.co.us/registrations/FAQs .

# IT IS UNLAWFUL TO PRACTICE WITHOUT AN ACTIVE LICENSE

It is UNLAWFUL for anyone to perform cosmetology, esthetics, manicuring, hairstyling or barber services without an active license.

The number of individuals found working in salons with a lapsed license appears to increase each year. Often the individual believes they can work because they have submitted an application for reinstatement. This is not the case. It is a violation of the Barber and Cosmetology law to perform services without an active license in the professional's possession.

A professional license is permission to perform barber and cosmetology services for the public. It is validation that a licensee has met the minimum qualifications to ensure safe practice.

If the license has lapsed, YOU ARE NOT LICENSED. Possessing an active cosmetologist, barber, hairstyling, esthetician or manicure license is required to verify that qualification.

DORA and the Office of Barber & Cosmetology are encouraging all consumers to request proof of licensure any time they receive services from a Colorado professional required to be licensed.

Watch the expiration date of your license and renew it before it expires. The license is issued to you and you are responsible for maintaining it in an "active" status in order to perform services. If you are found working with an expired license, you may face disciplinary action.

BEWARE OF RUMORS! During a recent investigation, the respondent whose license was expired stated that she "had been licensed for so long and never had any violations, she thought she would not have to stop working." The term she used was that she was "grandfathered."

The Office of Barber and Cosmetology licensure does not consider previously licensed people as being grandfathered.

# DISCIPLINARY ACTIONS ISSUED TO LICENSED AND UNLICENSED PEOPLE

## January 1, 2011 through December 31, 2011

| | | |
|---|---|---|
| Letter of Admonition | Agbeke, Gloria Yawor | Cosmetologist |
| Cease & Desist Order | Aguirre, Malu | Esthetician |
| Stipulation | Albert, Alexis | Hair Stylist |
| Stipulation | Aldrete, Megan H | Esthetician |
| Stipulation | Ali, Marianna | Esthetician |
| Stipulation | Aliasghari, Parvaneh | Cosmetologist |
| Letter of Admonition | Allen, Lisa M | Cosmetologist |
| Letter of Admonition | Alvarez, Mayra M | Cosmetologist |
| Stipulation | Amjahad, Bach Yen Thi | Manicurist |
| Letter of Admonition | Anderson, Alita M | Cosmetologist |
| Stipulation | Anderson, Shea J | Cosmetologist |
| Letter of Admonition | Angelo, Dianna | Cosmetologist |
| Letter of Admonition | Archuleta, Michelle Leanne | Cosmetologist |
| Letter of Admonition | Arguello, Amy | Cosmetologist |
| Revocation | Baert, Dawnetta K | Cosmetologist |
| Cease & Desist Order | Bahena, Maria Lourdes | Hair Stylist |
| Stipulation | Bajza, April Lee | Manicurist |
| Letter of Admonition | Baker, Lynda S | Cosmetologist |
| Stipulation | Baldwin, Laura | Cosmetologist |
| Citation Issued | Barraza, Jesus | Hair Stylist |
| Stipulation | Bauer, Tammy R | Cosmetologist |
| Stipulation | Baumgartner, Phakakrong J | Cosmetologist |

# DISCIPLINARY ACTIONS ISSUED TO LICENSED AND UNLICENSED PEOPLE

January 1, 2011 through December 31, 2011

| | | |
|---|---|---|
| Letter of Admonition | Baxley, James M | Cosmetologist |
| Stipulation | Beal, Audrey R | Cosmetologist |
| Letter of Admonition | Bednar, Tammy L | Manicurist |
| Stipulation | Beeson, Debra K | Cosmetologist |
| Letter of Admonition | Begg, Angi S | Cosmetologist |
| Stipulation | Bell, Demetrius O'neal | Barber |
| Cease & Desist Order | Bell, Kristi | Hair Stylist |
| Stipulation | Benavidez, Leo | Barber |
| Letter of Admonition | Bernal, Cecilia M | Cosmetologist |
| Stipulation | Bernard, Vicki Lynne | Manicurist |
| Revocation | Berry, Sean Patrick | Barber |
| Stipulation | Block, Gina | Manicurist |
| Stipulation | Blue, Chariese | Hair Stylist |
| Stipulation | Bonelli, Leonard | Barber |
| Cease & Desist Order | Bones, Chad A | Barber |
| Stipulation | Bones, Lonnie D | Barber |
| Letter of Admonition | Boozer, Stephen | Barber |
| Letter of Admonition | Bovee, Jessica Renee | Cosmetologist |
| Stipulation | Boykin, Fanene F | Cosmetologist |
| Letter of Admonition | Briggs, G Woodward | Cosmetologist |
| Stipulation | Brim, Elrachel Lynn | Cosmetologist |
| Stipulation | Brunner, Christine K | Manicurist |
| Cease & Desist Order | Bubble, Sharie L | Hair Stylist |
| Stipulation | Bui, Dat Xuan | Manicurist |
| Letter of Admonition | Bustos, Nestor C | Barber |
| Stipulation | Calve, Nicole | Esthetician |
| Stipulation | Camacho-Gonzales, Norma Delia | Cosmetologist |
| Stipulation | Canales, Aracely | Hair Stylist |
| Stipulation | Cao, Xuannga T | Manicurist |
| Stipulation | Cardenas, Philip | Hair Stylist |
| Cease & Desist Order | Carroll, Jason Richmond | Cosmetologist |
| Stipulation | Carter, Shawna | Cosmetologist |
| Stipulation | Carver, Jennifer L | Cosmetologist |
| Letter of Admonition | Castillo, Jessica R. | Cosmetologist |
| Letter of Admonition | Cazzola, Sonja Rae | Cosmetologist |
| Stipulation | Chairez, Ana Rosa | Cosmetologist |
| Stipulation | Chartier, Jesi K | Cosmetologist |
| Citation Issued | Chavez, Elisa Danette | Manicurist |
| Stipulation | Chipouras, Perrin | Esthetician |
| Stipulation | Choate, Sherrie Ann | Cosmetologist |
| Stipulation | Christopher, Cathy L | Cosmetologist |

# DISCIPLINARY ACTIONS ISSUED TO LICENSED AND UNLICENSED PEOPLE

January 1, 2011 through December 31, 2011

| | | |
|---|---|---|
| Stipulation | Chung, Huong T | Manicurist |
| Letter of Admonition | Coda, Cheri Beth | Cosmetologist |
| Final Agency Order | Coleman, Lavon T | Barber |
| Stipulation | Compton, Alison Stilwell | Cosmetologist |
| Stipulation | Copeland, Marisa C | Hair Stylist |
| Stipulation | Cortes, Rosemary | Cosmetologist |
| Stipulation | Cortinas, Domingo Luis | Cosmetologist |
| Stipulation | Cramsey, Renee H | Cosmetologist |
| Stipulation | Crisler, Teagan | Esthetician |
| Stipulation | Crist, Carla | Cosmetologist |
| Stipulation | Crosswhite, Casie MIchelle | Cosmetologist |
| Stipulation | Cuffaro, Tracey Renee | Esthetician |
| Stipulation | Dang, Kim Hoa | Manicurist |
| Stipulation | Dang, Oanh K. | Manicurist |
| Cease & Desist Order | Dang, Tuyet Mai Thi | Manicurist |
| Stipulation | Daniels, Jenna Lynn | Cosmetologist |
| Stipulation | Daniels, Marla Marie | Cosmetologist |
| Stipulation | Danner, Dawn Elizabeth | Manicurist |
| Stipulation | Dao, Dang Ngoc Anh | Manicurist |
| Stipulation | Dao, Huyen M | Cosmetologist |
| Stipulation | Dao, Kevin | Manicurist |
| Cease & Desist Order | Davis, Aleshia Marie | Cosmetologist |
| Stipulation | Davis, Aleshia Marie | Cosmetologist |
| Stipulation | Davis, Chrissa Lee | Manicurist |
| Stipulation | Davis, Jaclyn S | Esthetician |
| Stipulation | Davis, Julie M | Cosmetologist |
| Letter of Admonition | Davis, June C | Hair Stylist |
| Stipulation | De Lorenzo-Popham, Sheila Marie | Cosmetologist |
| Stipulation | De Novellis, Mitzi L | Cosmetologist |
| Stipulation | Dear, Cynthia | Barber |
| Letter of Admonition | Derrell, Laura T | Cosmetologist |
| Stipulation | Deubach, Nicole K | Manicurist |
| Stipulation | Diaz, Tyrene H. | Cosmetologist |
| Stipulation | Dill, Patrick W | Barber |
| Cease & Desist Order | Dinh, Hoang Minh | Manicurist |
| Stipulation | Dinsmore, Jane | Cosmetologist |
| Stipulation | Do, Lien N | Manicurist |
| Cease & Desist Order | Dobson, Kevin Lamar | Barber |
| Stipulation | Dockstater, Ronna Ryden | Cosmetologist |
| Stipulation | Dong, Tommy Viet | Manicurist |

# DISCIPLINARY ACTIONS ISSUED TO LICENSED AND UNLICENSED PEOPLE

January 1, 2011 through December 31, 2011

| | | |
|---|---|---|
| Stipulation | Donley, Rodric L | Barber |
| Stipulation | Doran, Carolyn | Esthetician |
| Stipulation | Dugan, Aimee L | Manicurist |
| Stipulation | Erickson, Janice Lorraine | Esthetician |
| Stipulation | Ernst, Heather Lyn | Manicurist |
| Letter of Admonition | Fairall, Dolores | Cosmetologist |
| Citation Issued | Farrar, Margaret C | Manicurist |
| Stipulation | Farris, Amanda | Cosmetologist |
| Stipulation | Ferguson, Regina | Cosmetologist |
| Stipulation | Fitzgerald, Peter John | Barber |
| Stipulation | Flickinger, Machelle L | Cosmetologist |
| Stipulation | Flores, Margarita | Hair Stylist |
| Citation Issued | Flores, Robert C | Hair Stylist |
| Stipulation | Foss, Caryl Lynn | Cosmetologist |
| Letter of Admonition | Frost, Kayla Leann | Cosmetologist |
| Cease & Desist Order | Gabaldon, Ramon Christopher | Hair Stylist |
| Stipulation | Gaidies, Melissa Ann | Cosmetologist |
| Stipulation | Gallardo, Roxanne | Hair Stylist |
| Stipulation | Gallegos, Anthanasia N | Hair Stylist |
| Stipulation | Gallegos, Regina K | Cosmetologist |
| Letter of Admonition | Gallegos, Rosalie A | Cosmetologist |
| Stipulation | Garcia, Erika G | Cosmetologist |
| Stipulation | Garrard, Mary Cahill | Cosmetologist |
| Stipulation | Garrett, Patricia Ann | Cosmetologist |
| Citation Issued | Generally, Lindsay Michelle | Hair Stylist |
| Letter of Admonition | Georges, Elaine | Cosmetologist |
| Stipulation | Glasco-Johnson, Rosalyn Rena | Cosmetologist |
| Stipulation | Gomez, Claudia C | Cosmetologist |
| Letter of Admonition | Gomez, Maria Chantal | Cosmetologist |
| Letter of Admonition | Gonzales, Nancy Marie | Cosmetologist |
| Stipulation | Gonzalez Gutierrez, Teresa | Cosmetologist |
| Stipulation | Gordon, Mellissa Dawn | Cosmetologist |
| Letter of Admonition | Gormley, Cathie | Cosmetologist |
| Stipulation | Graham, Pamela | Manicurist |
| Stipulation | Grayless, Amanda L | Cosmetologist |
| Letter of Admonition | Greenberg-Barker, Lynn Ellyn | Cosmetologist |
| Stipulation | Gregg, Rachel A | Cosmetologist |
| Stipulation | Grimaldo, Denna L | Cosmetologist |
| Letter of Admonition | Guerra, Rachel Anne | Cosmetologist |
| Letter of Admonition | Guiliano, Kathy | Cosmetologist |

# DISCIPLINARY ACTIONS ISSUED TO LICENSED AND UNLICENSED PEOPLE

January 1, 2011 through December 31, 2011

| | | |
|---|---|---|
| Stipulation | Hagen, Michelle | Cosmetologist |
| Stipulation | Haggerty, Tyre | Barber |
| Stipulation | Hall, Brandy Lynn | Cosmetologist |
| Stipulation | Hallaway, Tiffany Sloan | Manicurist |
| Stipulation | Hamilton, Bluanne Starr | Manicurist |
| Stipulation | Hamilton, Loretta Dawn | Cosmetologist |
| Stipulation | Harold, DeMarco T | Barber |
| Stipulation | Harrison, Monica | Cosmetologist |
| Voluntary Surrender | Hayes, Barbara A | Cosmetologist |
| Stipulation | Haywood, Rico | Hair Stylist |
| Stipulation | Hearn, Quentin D | Barber |
| Stipulation | Heiney, Amanda | Cosmetologist |
| Stipulation | Henderson, Franklin A | Cosmetologist |
| Letter of Admonition | Hill, Jamie L | Hair Stylist |
| Stipulation | Himschoot, Faith Elizabeth | Cosmetologist |
| Letter of Admonition | Hinesley, Beverly J | Cosmetologist |
| Letter of Admonition | Hirsch, Abi Layne | Hair Stylist |
| Stipulation | Hoang, Giang T | Manicurist |
| Stipulation | Hoang, Giang T | Manicurist |
| Stipulation | Hoang, Huong Hoai | Manicurist |
| Letter of Admonition | Hobart, Jason Matthew | Cosmetologist |
| Letter of Admonition | Hodgdon, Julie | Cosmetologist |
| Letter of Admonition | Holder, Paula Delores | Cosmetologist |
| Letter of Admonition | Holub, Kala M | Cosmetologist |
| Cease & Desist Order | Holvick, Stephanie | Cosmetologist |
| Stipulation | Hong, Lai | Manicurist |
| Stipulation | Houcks, Marcus L | Barber |
| Stipulation | Huerta, Virginia | Cosmetologist |
| Stipulation | Huynh, Hieu Trung | Manicurist |
| Stipulation | Huynh, Loan T | Manicurist |
| Stipulation | Huynh, Tam N | Manicurist |
| Stipulation | Iris, Shannon Marie | Cosmetologist |
| Stipulation | Isaacs, Michael J | Barber |
| Cease & Desist Order | Isabell, Carly E | Cosmetologist |
| Stipulation | Jalbert, Kim | Esthetician |
| Stipulation | Janzen, Betty Kay | Cosmetologist |
| Stipulation | Jaramillo, Regina L | Esthetician |
| Stipulation | Jeffery, Pauline | Cosmetologist |
| Stipulation | Jette, Heather Jeanine | Hair Stylist |
| Stipulation | Johnson, Brandi Jo | Esthetician |

# DISCIPLINARY ACTIONS ISSUED TO LICENSED AND UNLICENSED PEOPLE

January 1, 2011 through December 31, 2011

| | | |
|---|---|---|
| Stipulation | Johnson, Sarah | Cosmetologist |
| Letter of Admonition | Johnson, Tina Louise | Cosmetologist |
| Cease & Desist Order | Johnston, Mallory D | Cosmetologist |
| Cease & Desist Order | Joj-Pon, Victor | Hair Stylist |
| Stipulation | Jorgensen, Kayla Ann | Cosmetologist |
| Stipulation | Kachner, Kyong | Cosmetologist |
| Stipulation | Kanan, Shelly Denise | Cosmetologist |
| Stipulation | Kang, Aeok | Cosmetologist |
| Letter of Admonition | Kean, Shelly Ann | Cosmetologist |
| Letter of Admonition | Kechter, Kelli Rae | Cosmetologist |
| Stipulation | Keeling, Keith D | Barber |
| Letter of Admonition | Keenan, Melanie | Cosmetologist |
| Letter of Admonition | Kelly, Brenda Kay | Cosmetologist |
| Letter of Admonition | Kendall, Sarah Jean | Cosmetologist |
| Letter of Admonition | Kidder, Jolene Rae | Cosmetologist |
| Letter of Admonition | Kieselstein, Christy | Cosmetologist |
| Cease & Desist Order | Kim, Janet N | Hair Stylist |
| Stipulation | King, Richard E | Cosmetologist |
| Letter of Admonition | Kudryasheva, Gulnara | Cosmetologist |
| Stipulation | Kurtz, Maya C | Esthetician |
| Letter of Admonition | La Follette, Caroline L. | Cosmetologist |
| Stipulation | Lam, An Trieu | Manicurist |
| Letter of Admonition | Lanaghen, Polly | Cosmetologist |
| Voluntary Surrender | Langley, Kristy M | Cosmetologist |
| Cease & Desist Order | Lawless, Vail Andree | Manicurist |
| Cease & Desist Order | Lawless, Vail Andree | Manicurist |
| Letter of Admonition | Le Gros, Karen Sue | Cosmetologist |
| Cease & Desist Order | Le, Linh Hoang | Manicurist |
| Stipulation | Le, Minh Q | Manicurist |
| Stipulation | Le, Nhu loan | Manicurist |
| Stipulation | Le, Thien A | Manicurist |
| Stipulation | Le, Thu Thi | Manicurist |
| Stipulation | Le, Tuoi T. | Manicurist |
| Cease & Desist Order | Lee, Sung Yong | Hair Stylist |
| Stipulation | Leung, Eliza | Cosmetologist |
| Stipulation | Logan, Kristin L | Cosmetologist |
| Cease & Desist Order | Logan, Sandra | Cosmetologist |
| Stipulation | Lopez, Cathryn M | Cosmetologist |
| Cease & Desist Order | Lopez, Gerardo C | Manicurist |
| Letter of Admonition | Lucero, Rick | Barber |

# DISCIPLINARY ACTIONS ISSUED TO LICENSED AND UNLICENSED PEOPLE

January 1, 2011 through December 31, 2011

| | | |
|---|---|---|
| Letter of Admonition | Lunsford, Theresa Lynn | Cosmetologist |
| Stipulation | Luong, Hong Xuan | Manicurist |
| Stipulation | Lynam, Tara | Cosmetologist |
| Stipulation | Madrid, Joleen | Cosmetologist |
| Letter of Admonition | Maggart, Megan Alyssa | Cosmetologist |
| Stipulation | Mai, Kimmy Dang | Cosmetologist |
| Cease & Desist Order | Maldonado-Argulles, Alejandra | Cosmetologist |
| Letter of Admonition | Malles, Christine Ann | Esthetician |
| Letter of Admonition | Manning, Susan Jo | Manicurist |
| Citation Issued | Manuli, Jennifer F | Cosmetologist |
| Stipulation | Martin, Betty | Cosmetologist |
| Letter of Admonition | Martin, Shelly E | Cosmetologist |
| Stipulation | Martinez, Michele D | Manicurist |
| Stipulation | Martinez, Omar | Cosmetologist |
| Stipulation | Martinez, Reginald Stanley | Barber |
| Stipulation | Martinez, Ricardo | Hair Stylist |
| Stipulation | Martinez, Rudolph L | Barber |
| Letter of Admonition | Martinez, Wendi R | Cosmetologist |
| Stipulation | Mascarenas, Jacob | Barber |
| Stipulation | Mazzocchi, Sandra J | Cosmetologist |
| Stipulation | Mc Farland, Wendy Janell | Cosmetologist |
| Letter of Admonition | Mcclung, Jamie L | Cosmetologist |
| Stipulation | McClure, Victoria Lynn | Cosmetologist |
| Letter of Admonition | McComas, Anna Colleen | Barber |
| Stipulation | McCrackin, Ashley G | Cosmetologist |
| Letter of Admonition | McDonald, Anna L | Cosmetologist |
| Letter of Admonition | Mcgee, Ann | Cosmetologist |
| Letter of Admonition | McMillon, Katrina A | Cosmetologist |
| Stipulation | Mcreynolds, Killarney Kathryn | Cosmetologist |
| Stipulation | Mead, Jonathan Ryan | Cosmetologist |
| Letter of Admonition | Meek, Megan J | Hair Stylist |
| Stipulation | Mellinger, Debra J | Cosmetologist |
| Stipulation | Menninga, Lindsey Ann | Cosmetologist |
| Letter of Admonition | Mickulesku, Dan R | Cosmetologist |
| Stipulation | Milhous, Alexandra Mary | Esthetician |
| Letter of Admonition | Miller, Paula | Cosmetologist |
| Stipulation | Miller, Phuong N | Esthetician |
| Letter of Admonition | Molitor, Susan A | Cosmetologist |
| Letter of Admonition | Monnaville, Janey Caryn | Cosmetologist |
| Final Agency Order | Montgomery, Amber | Unlicensed |

# DISCIPLINARY ACTIONS ISSUED TO LICENSED AND UNLICENSED PEOPLE

January 1, 2011 through December 31, 2011

| | | |
|---|---|---|
| Cease & Desist Order | Moore, Shelly | Esthetician |
| Stipulation | Moore, Tracy L | Cosmetologist |
| Stipulation | Moran-Trujillo, Jennie Ann | Esthetician |
| Stipulation | Morris, Virginia J | Cosmetologist |
| Letter of Admonition | Mortimore, Amber Dawn | Hair Stylist |
| Letter of Admonition | Moss, Rachel | Esthetician |
| Stipulation | Moya, Eric A | Barber |
| Stipulation | Mulleavey, RaeAnn Pauline | Cosmetologist |
| Stipulation | Mullenax, Jamie | Cosmetologist |
| Letter of Admonition | Mulloy, Kathryn L | Cosmetologist |
| Stipulation | Muniz, Jonathan | Hair Stylist |
| Stipulation | Murray, Allison M | Cosmetologist |
| Letter of Admonition | Muwwakkil, Virginia F | Manicurist |
| Cease & Desist Order | Neff, Theresa Elizabeth | Cosmetologist |
| Stipulation | Nelson, Laura Lyn | Cosmetologist |
| Citation Issued | Nguyen, Anh thu T | Manicurist |
| Stipulation | Nguyen, Dung | Manicurist |
| Stipulation | Nguyen, Hanh B | Manicurist |
| Stipulation | Nguyen, Hanh Bich | Manicurist |
| Stipulation | Nguyen, Hoang huong T | Manicurist |
| Stipulation | Nguyen, Hoi Van | Manicurist |
| Stipulation | Nguyen, Linh Huyen | Manicurist |
| Stipulation | Nguyen, Lisa Ngan | Cosmetologist |
| Stipulation | Nguyen, Lisa Ngan | Cosmetologist |
| Cease & Desist Order | Nguyen, Mai Thi Cuc | Manicurist |
| Stipulation | Nguyen, Ngoc Van | Manicurist |
| Cease & Desist Order | Nguyen, Ngoc-thuy Thi | Manicurist |
| Letter of Admonition | Nguyen, Sang Minh | Manicurist |
| Stipulation | Nguyen, Thao Tho | Manicurist |
| Stipulation | Nguyen, Tom | Manicurist |
| Letter of Admonition | Nguyen, Tran Ngoc | Manicurist |
| Stipulation | Nguyen, Trang Thi Thu | Manicurist |
| Stipulation | Nguyen, Tung Thanh | Manicurist |
| Stipulation | Nguyen, Uyen Thi Minh | Manicurist |
| Stipulation | Nguyen, Viet Vuong | Manicurist |
| Stipulation | Nguyen, Vy Thuy | Manicurist |
| Stipulation | Nicholas, Karlena Marie | Esthetician |
| Stipulation | Nissen, Kenneth Roy, II | Cosmetologist |
| Stipulation | Nolan, Jennifer L | Cosmetologist |
| Stipulation | Nunnally, Regina Candace | Manicurist |
| Stipulation | Onstott, Rachael | Manicurist |

# DISCIPLINARY ACTIONS ISSUED TO LICENSED AND UNLICENSED PEOPLE

January 1, 2011 through December 31, 2011

| | | |
|---|---|---|
| Stipulation | Ornelas, Angie Jeanen | Cosmetologist |
| Stipulation | Ortiz, Roman C | Barber |
| Cease & Desist Order | Osnaya, Susana | Cosmetologist |
| Stipulation | Pacheco, Salina D | Cosmetologist |
| Stipulation | Pando, Arianna Vejil | Cosmetologist |
| Stipulation | Parr, Kimberlie M | Cosmetologist |
| Letter of Admonition | Pasowicz, Mary Dawn | Manicurist |
| Letter of Admonition | Pennington, Andrea L | Cosmetologist |
| Letter of Admonition | Perez, Camila | Hair Stylist |
| Letter of Admonition | Perez, Guadalupe E | Cosmetologist |
| Stipulation | Perez, Joyce B | Cosmetologist |
| Stipulation | Perry, Hannah Bevin | Cosmetologist |
| Letter of Admonition | Peterson, Lisa C | Cosmetologist |
| Stipulation | Pham, Hao Khac | Manicurist |
| Stipulation | Pham, Hao Khac | Manicurist |
| Stipulation | Pham, Hong Thi | Manicurist |
| Stipulation | Pham, Hung Phi | Manicurist |
| Stipulation | Pham, Thang | Manicurist |
| Stipulation | Pham, Thang | Manicurist |
| Stipulation | Phuong, Nguyen | Manicurist |
| Stipulation | Pino, Krysta N | Cosmetologist |
| Stipulation | Pitlock, Nicole M | Esthetician |
| Stipulation | Prater, Sarah Marie | Cosmetologist |
| Stipulation | Preston, Daniel Curtis | Cosmetologist |
| Stipulation | Prissel, Michelle L | Hair Stylist |
| Letter of Admonition | Prock, Tasha Camille | Manicurist |
| Letter of Admonition | Propp, Deborah A | Cosmetologist |
| Letter of Admonition | Quick, Laura Marie | Cosmetologist |
| Letter of Admonition | Quintero, Catalina | Cosmetologist |
| Stipulation | Ramirez, Crystal Rene | Cosmetologist |
| Letter of Admonition | Rasmussen, Alisha Raylene | Cosmetologist |
| Letter of Admonition | Rasmussen, Tiniesha Kaylene | Cosmetologist |
| Letter of Admonition | Rau, Pamela Lynne | Cosmetologist |
| Stipulation | Raven, Chan Vuong | Manicurist |
| Letter of Admonition | Raymer, Payten Marie | Esthetician |
| Letter of Admonition | Renteria, Linda | Cosmetologist |
| Cease & Desist Order | Resendiz-Ortega, Maria Luciano | Hair Stylist |
| Letter of Admonition | Reyes, John Raymond | Cosmetologist |
| Cease & Desist Order | Richards, Dana R | Cosmetologist |
| Stipulation | Roberts, Jacqueline Ann | Cosmetologist |

# DISCIPLINARY ACTIONS ISSUED TO LICENSED AND UNLICENSED PEOPLE

January 1, 2011 through December 31, 2011

| | | |
|---|---|---|
| Stipulation | Robinson, Megan Jean | Cosmetologist |
| Stipulation | Roby, Sharette L | Cosmetologist |
| Cease & Desist Order | Rodriguez, Jose E | Hair Stylist |
| Cease & Desist Order | Rodriguez, Ricardo | Cosmetologist |
| Letter of Admonition | Rodriguez, Virginia L | Manicurist |
| Cease & Desist Order | Rodriguez-Chavez, Cynthia Yesenia | Cosmetologist |
| Stipulation | Rojo, Felix Raymond | Cosmetologist |
| Stipulation | Romenesko, Allyson | Cosmetologist |
| Letter of Admonition | Romero, Cory E | Cosmetologist |
| Citation Issued | Romick, Tracey Lucas | Cosmetologist |
| Letter of Admonition | Roney, Beatrice Elaine | Cosmetologist |
| Stipulation | Roth, Lorelee D | Esthetician |
| Stipulation | Rubio Lopez, Rene Ricardo | Cosmetologist |
| Letter of Admonition | Ruzich, Jennifer Ann | Cosmetologist |
| Stipulation | Ryan, Bernadette Christine | Manicurist |
| Stipulation | Sabel, Patricia A | Manicurist |
| Stipulation | Salas, Rudolf James | Barber |
| Cease & Desist Order | Sanches, Cindy | Hair Stylist |
| Stipulation | Sandoval, Genera | Hair Stylist |
| Stipulation | Sandoval, Moses | Barber |
| Stipulation | Schatz, Jeff Michael | Cosmetologist |
| Letter of Admonition | Schendzielos, Danielle Jeanne | Cosmetologist |
| Stipulation | Schield, Carrie | Cosmetologist |
| Stipulation | Schneeveis, Heidi | Esthetician |
| Stipulation | Schneider, Lindsay A | Manicurist |
| Stipulation | Scott, Robyn L | Cosmetologist |
| Stipulation | Self, Brittainy | Cosmetologist |
| Stipulation | Shearer, Gina M | Barber |
| Stipulation | Sheets, Breck Ashton | Esthetician |
| Stipulation | Shefferd, Malissa Lynn | Cosmetologist |
| Stipulation | Sherman-Mundell, Nancy Sue | Cosmetologist |
| Letter of Admonition | Silva, Alicia | Cosmetologist |
| Stipulation | Sivits, Sandra J | Cosmetologist |
| Stipulation | Smith, Mary Sunshine | Cosmetologist |
| Stipulation | Sneddon, Kelly Lee | Barber |
| Stipulation | Snow, Michelle Lee | Cosmetologist |
| Letter of Admonition | Snyder, Joy Annette | Cosmetologist |
| Cease & Desist Order | Solis, Cristina | Hair Stylist |
| Stipulation | Soto-Sanchez, Gustavo | Hair Stylist |

# DISCIPLINARY ACTIONS ISSUED TO LICENSED AND UNLICENSED PEOPLE

January 1, 2011 through December 31, 2011

| | | |
|---|---|---|
| Stipulation | Speller, Denise | Hair Stylist |
| Cease & Desist Order | Spillman, Brian | Cosmetologist |
| Letter of Admonition | Stanton, Stephanie L | Cosmetologist |
| Letter of Admonition | Starley, Chelsea A | Cosmetologist |
| Stipulation | Steinbach, Brandi | Cosmetologist |
| Stipulation | Stephens, Anna | Cosmetologist |
| Stipulation | Steyer, Dana Frances | Cosmetologist |
| Letter of Admonition | Stoneking, Brittany Dawn | Cosmetologist |
| Letter of Admonition | Strickland, Shirley G | Cosmetologist |
| Letter of Admonition | Tackwell, Stephanie Nichole | Cosmetologist |
| Stipulation | Talmich, Joshua S | Hair Stylist |
| Cease & Desist Order | Tatkenhorst, Jessica | Manicurist |
| Stipulation | Taylor, Phyliss M | Cosmetologist |
| Stipulation | Teague, Leslie | Barber |
| Stipulation | Thao, Nguyen | Manicurist |
| Stipulation | Thornburg, Heather D | Cosmetologist |
| Stipulation | Thornton, Jean Ann | Cosmetologist |
| Stipulation | Tompkins, Shannon Lee | Cosmetologist |
| Stipulation | Tompson, Amy Nicole | Cosmetologist |
| Stipulation | Torrens, Jessica A | Cosmetologist |
| Stipulation | Torrens, Nicole K | Esthetician |
| Cease & Desist Order | Torres, Elisa | Cosmetologist |
| Letter of Admonition | Torres, Gabriela | Cosmetologist |
| Stipulation | Torres, Rosalie E | Cosmetologist |
| Stipulation | Tran, Kim Ngan Huynh | Manicurist |
| Stipulation | Tran, Mai Phuong Thi | Manicurist |
| Cease & Desist Order | Tran, Mai Thi | Manicurist |
| Stipulation | Tran, Minh Tam Thi | Hair Stylist |
| Stipulation | Tran, Nen Thi | Manicurist |
| Stipulation | Tran, Nhan Van | Manicurist |
| Stipulation | Tran, Phuong Xuan | Manicurist |
| Cease & Desist Order | Tran, Tham Thi | Manicurist |
| Stipulation | Tran, Thuy Bich Thi | Manicurist |
| Stipulation | Tran, Tieu Khue Dinh | Manicurist |
| Letter of Admonition | Tran, Tracy Thuy | Manicurist |
| Stipulation | Tran, Trinh Tuyet | Cosmetologist |
| Stipulation | Tran, Vivian V | Manicurist |
| Stipulation | Trinh, Linh Thi Yen | Manicurist |
| Stipulation | Troia, Amy R | Manicurist |
| Stipulation | Trujillo, Jaqueline R | Esthetician |
| Citation Issued | Trujillo, Jenay Marie | Cosmetologist |

# DISCIPLINARY ACTIONS ISSUED TO LICENSED AND UNLICENSED PEOPLE

January 1, 2011 through December 31, 2011

| | | |
|---|---|---|
| Stipulation | Trujillo, Robert M | Cosmetologist |
| Stipulation | Truong, Vi Thuy Thi | Manicurist |
| Letter of Admonition | Tucker, Kelli A | Cosmetologist |
| Stipulation | Tyler, Monica Lee | Cosmetologist |
| Letter of Admonition | Unger, Katelyn S | Cosmetologist |
| Stipulation | Van Baal, Marie Claire E | Cosmetologist |
| Letter of Admonition | Vandenburg, Deadra Sue | Cosmetologist |
| Stipulation | Varia, Vincent J | Cosmetologist |
| Stipulation | Vawter, Charisse Renee | Hair Stylist |
| Letter of Admonition | Velasquez, Tammy LaShon | Cosmetologist |
| Stipulation | Velasquez, Tammy LaShon | Cosmetologist |
| Cease & Desist Order | Vergara, Rosalba | Hair Stylist |
| Stipulation | Vigil, Alisha | Cosmetologist |
| Stipulation | Vili, Daniel Petro | Cosmetologist |
| Stipulation | Vu, Thu ha | Manicurist |
| Stipulation | Vu, Thuy Vy Thi | Manicurist |
| Stipulation | Waldenmeyer, Sue | Cosmetologist |
| Stipulation | Walker, Dianne Doreen | Manicurist |
| Letter of Admonition | Walker, Sharon Renee | Cosmetologist |
| Letter of Admonition | Watkins, Fallis S | Hair Stylist |
| Stipulation | Weatherby, Duane Neal | Cosmetologist |
| Stipulation | Welch, Joanna F | Cosmetologist |
| Letter of Admonition | Wheatley, Susan Elaine | Cosmetologist |
| Stipulation | White, Jilece Ramlet | Cosmetologist |
| Letter of Admonition | Williams, Friedl W | Cosmetologist |
| Stipulation | Williams, Lashawn | Cosmetologist |
| Letter of Admonition | Williams, Pyong I | Cosmetologist |
| Revocation | Winn, Melvin J | Barber |
| Letter of Admonition | Wolin, Elva G | Cosmetologist |
| Cease & Desist Order | Woodson, Terance L | Barber |
| Stipulation | Yo, Min S | Barber |
| Stipulation | Zaffore, Faith M | Cosmetologist |
| Letter of Admonition | Zegers, Jo Ellen | Cosmetologist |
| Cease & Desist Order | Zeid, Colette | Esthetician |

# DISCIPLINARY ACTIONS ISSUED TO SHOP REGISTRATIONS

January 1, 2011 through December 31, 2011

| | |
|---|---|
| Citation Issued | Beauty Center Xinh Xinh |
| Citation Issued | Grapevine Salon & Spa |
| Citation Issued | It's All About You |
| Citation Issued | Shear Odyssey |
| Citation Issued | Trends Hair Salon |
| Stipulation | Cashmere Salon & Spa |
| Stipulation | 1st Class Barbers |
| Stipulation | Absolute Tangles Salon |
| Stipulation | Amalia's Beauty Salon |
| Stipulation | Ana's Beauty Salon |
| Stipulation | Aracely's Salon |
| Stipulation | Belky's Beauty Salon |
| Stipulation | Bella Salon, * |
| Stipulation | Bones, Bones |
| Stipulation | Cara Bella Studio |
| Stipulation | Centre Salon Tiffany Plaza, LLC |
| Stipulation | City Cuts & Style |
| Stipulation | Clips & Curls, LLC |
| Stipulation | Creative Hairworks, Llc |
| Stipulation | Dayleen's Beauty Salon |
| Stipulation | Details Hair and Nail Salon |
| Stipulation | Dimension Nails & Spa, LLC |
| Stipulation | Diva's Hair Studio |
| Stipulation | Downtown Barbers |
| Stipulation | D'Tere Beauty Salon LLC |
| Stipulation | E. Cuts Hair Image |
| Stipulation | Elite Nail & Tan |
| Stipulation | Essentiel's |
| Stipulation | Evergreen Family Salon |
| Stipulation | Exclusive Hair Salon |
| Stipulation | Expression's Beauty Salon |
| Stipulation | EZ Nails & Spa LLC |
| Stipulation | Fancy Nails, Inc. |
| Stipulation | Fifth Avenue Salon |
| Stipulation | Floyd's 99 - Colorado, LLC |
| Stipulation | For Your Nails |
| Stipulation | For Your Nails |
| Stipulation | Glamour Salon |
| Stipulation | Kayla's Nails |

# DISCIPLINARY ACTIONS ISSUED TO LICENSED AND UNLICENSED PEOPLE

January 1, 2011 through December 31, 2011

| | |
|---|---|
| Stipulation | Lee Whang Sook Hair Salon |
| Stipulation | Liquid Salon & Spa |
| Stipulation | Liz Beauty Salon |
| Stipulation | Lovely Nails & Hair |
| Stipulation | Lure Salon and Boutique |
| Stipulation | Luxury Nail Spa |
| Stipulation | Luxury Nail Spa |
| Stipulation | Majestic Beauty College Salon & Spa LLC |
| Stipulation | Nail Club & Spa LLC |
| Stipulation | Nail Focus Number 9, Inc |
| Stipulation | Nails n' Spa |
| Stipulation | Nails Tech |
| Stipulation | Noel Nails |
| Stipulation | Plush Salon & Nail Spa LLC |
| Stipulation | Premier Nails Spa |
| Stipulation | Pro Nails |
| Stipulation | Professional Hair Designers |
| Stipulation | Renew Clinic |
| Stipulation | Renu Laser and Skin Care |
| Stipulation | Romans Barber Shop |
| Stipulation | Roosters MGC (Mens Grooming Center) of Colorado Springs |
| Stipulation | Salon de Belleza Las Flores |
| Stipulation | Salon de Belleza Rene |
| Stipulation | Salon Profe' |
| Stipulation | Serenity Springs Inc |
| Stipulation | Snappy Nails & Spa 10, Inc |
| Stipulation | T.J. Nail |
| Stipulation | The Classic Cut |
| Stipulation | The Gallery Hair Salon |
| Stipulation | Tootsie's The Nail Shoppe |
| Stipulation | Top Queen Nails |
| Stipulation | Top Ten Nails & Spa |
| Stipulation | Vince Varia Salon |
| Stipulation | VN Spa Nails |
| Stipulation | Wildhorse Salon |