

Dana Shea-Reid has been appointed as Executive Director of the State Personnel Board, effective October 15, 2012. Prior to joining the Board staff, she served as a State Personnel Board member for 5 years, having been appointed by Governor Bill Ritter and completing her term in June 2012. She was most recently the Chief Human Resources and Employment Officer for a Denver-based nonprofit organization with a mission of employing military veterans.

Ms. Shea-Reid has more than twenty years of experience in public sector human resources administration having worked for Colorado municipalities since 1982 and an additional 3 years experience working as a contractor for the U.S. Department of Labor OWCP (Office of Workers Compensation). Since 2002, she has operated her management and human resources consulting business, Shea Resources, LLC. For the past 18 months she has provided pro bono management consulting for a Navajo-operated nonprofit in Shiprock, New Mexico.

In addition to an extensive knowledge of personnel policies and employment law, Ms. Shea-Reid has broad experience in grievance and disciplinary procedures for classified employees and employees operating under collective bargaining agreements. She has been responsible for conducting numerous fact-finding investigations and completing extensive reports on findings and final recommendations. She has served as an assessor in police and fire promotional assessment centers and has also assisted area agencies in developing internal assessment centers for hiring and promotions.

Ms. Shea-Reid has a Master's in Nonprofit Management from Regis University and previously attended the University of Colorado-Denver Graduate School of Public Affairs where she completed 3 years of graduate studies in public administration. She earned her Bachelor's degree from the University of New Mexico. She has maintained a long term professional association with the International Association of Public Management-Human Resources (IPMA-HR) and the Society of Human Resource Management (SHRM) and is a member of the Colorado Nonprofit Association.

In the community Ms. Shea-Reid has a long history of volunteer service for local nonprofits, including the Action Center in Jefferson County and Family Tree, Inc., where she also served as a board member and human resources chair. She participated as member of the scholarship review committee for the Daniels Fund, and is a founding board member and former officer of the Colorado Women's Hall of Fame. Ms. Shea-Reid is married with a 23 year old son and lives in Lakewood, CO.