



Jennifer Okes is a Colorado native and has proudly served the citizens of Colorado since 1990. After graduating with honors from the University of Colorado in Boulder with a degree in Finance, Jennifer began her State career at the Legislative Office of the State Auditor. Jennifer worked at the Auditor's Office for almost seven years where she managed performance, information systems, and process re-engineering audits. Jennifer's experience as a Managing Legislative Auditor solidified her analytical and leadership skills and allowed her to gain an in-depth understanding of state government at all levels. Furthermore, this experience shaped her professional core values to serve the citizens of Colorado through an effective and transparent state government. She is continually evaluating potential opportunities to implement policy, procedural, and organizational changes to achieve operational efficiencies and improve

the effectiveness of state government.

Her first job in the Executive Branch was at the Colorado Department of Human Services, Office of Information Technology Services where she worked for approximately 2 1/2 years. Jennifer provided financial management and budgetary oversight for \$30.5 million of annual appropriations for this Office. In addition, she oversaw the development of system development methodology standards and the implementation of a data administration tool. Next, Jennifer worked for the Governor's Office of State Planning and Budgeting as the Budget Manager for over two years. In this role, she coordinated the development of statewide common policies and managed the budget analysis function which evaluated department budget requests and developed the Governor's annual budget request. She also provided internal financial management for the Office.

Jennifer moved to the Department of Personnel & Administration in 2001, to serve as the Department's Chief Financial Officer. In 2006, Jennifer was named Deputy Executive Director. In this role, she supports Executive Director Kathy Nesbitt and provides strategic and operational management and direction for the Department and its various divisions and programs.