

**HOUSE BILL 08-1180**

**ANNUAL COMPLIANCE REPORT  
CALENDAR YEAR 2010**

**COLORADO REVISED STATUTES—TITLE 8, ARTICLE 73**

**Submitted to the Colorado Joint Budget Committee,  
the Colorado House Committee on Economic and Business Development,  
and the Colorado Senate Committee on Business, Labor, and Technology**

**Colorado Department of Labor and Employment  
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**Prepared in compliance with Colorado Revised Statutes Title 8, Article 73  
by staff of the Colorado Department of Labor and Employment**

January 31, 2011

## **COLORADO REVISED STATUTES 8-73-108 (4)(s) REPORTING REQUIREMENTS**

Pursuant to HB 09-1180 (CRS 8-73-108, et seq.), the Colorado Department of Labor and Employment is required to provide the status of its compliance with the statutory requirements to pay unemployment benefits to individuals who quit employment to accompany a spouse transferred by the military to a new place of residence.

This report must be submitted to the Joint Budget Committee, the House Committee on Economic and Business Development, and the Senate Committee on Business, Labor and Technology by January 31, 2011.

This report complies with this requirement.

**PART I. STATUTE AND PROGRAM OVERVIEW**

CRS 8-73-108, et. seq. allows a full award of unemployment insurance benefits if:

- A claimant quits work to relocate to a new place of residence, either within or outside Colorado, to accompany an active duty spouse that has been transferred to a location from which it is impractical to commute to the place of employment.
- A claimant is available for suitable work upon arrival at the new place of residence.
- A claimant’s spouse is a member of the United States armed forces who is on active duty, as defined in U.S. Code Title 10, Section 101 (d)(1); active guard and reserve duty as defined in U.S. Code Title 10, Section 101 (d)(6); or active duty pursuant to U.S. Code Title 10 or Title 32.

NOTE: Benefits awarded to a claimant under this section do not impact an employer’s unemployment experience and therefore will not affect an employer’s premium rate.

**PART II. DETERMINING ELIGIBILITY**

The Unemployment Insurance Program administers CRS 8-73-108, et. seq., by considering whether:

- The move was because of the transfer of a military spouse.
- It was impractical for the individual to continue to commute to work.

To comply with CRS 8-73-108, et. seq., the Unemployment Insurance Program:

- Applies the law to separations adjudicated on or after June 2, 2008.
- Determines the claimant’s motivation for quitting a job based on information obtained during the adjudication process.
- Requests a copy of the servicemember’s military transfer orders, if needed.

NOTE: A copy of the servicemember’s military transfer orders for the move is not required unless the Unemployment Insurance Program deems the document necessary to adjudicate the job separation under this statute.

<b>Individuals Awarded Benefits Under Colorado Revised Statutes 8-73-108 (4)(s)</b>		
	<b>Number of Individuals</b>	<b>Benefits Awarded</b>
<b>06/02/2008–12/31/2008*</b>	84	\$295,206.19
<b>01/01/2009–12/31/2009*</b>	225	\$730,421.43
<b>01/01/2010–12/31/2010</b>	326	\$1,183,679.44

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\*Last year’s report was based on estimates. This report includes updated information.