

**HOUSE BILL 08-1180**

**2009 ANNUAL REPORT (June 2, 2008–December 31, 2009)**

**Submitted to:**

**The Colorado Joint Budget Committee,  
the Colorado House Committee on Business Affairs and Labor, and  
the Colorado Senate Committee on Business, Labor, and Technology**

**By:**

**The Colorado Department of Labor and Employment  
Donald J. Mares, Executive Director**

**Prepared in compliance with Colorado Revised Statutes 8-73-108 (4)(s) by staff of the Colorado  
Department of Labor and Employment, Unemployment Insurance Program**

**April 12, 2010**

## **HOUSE BILL 08-1180 REPORTING REQUIREMENTS**

House Bill 08-1180 requires the Colorado Department of Labor and Employment to submit this report and provide status on the:

- Total number of individuals awarded unemployment insurance benefits who leave employment to accompany an active-duty military family member who has been transferred.
- Total dollar amount of unemployment insurance benefits awarded to individuals who leave employment to accompany an active-duty military family member who has been transferred.

This report complies with this requirement.

**PART I. STATUTE AND PROGRAM OVERVIEW**

On June 2, 2008, House Bill 08-1180 became law. Codified at Section 8-73-108(4), the bill allows a full award of unemployment insurance benefits for a claimant if:

- The claimant quit a job to relocate to a new place of residence, either within or outside Colorado, from which it is impractical to commute to the place of employment because the individual’s active-duty military family member has been transferred.
- The claimant was available for suitable work upon arrival at the new place of residence.
- The claimant’s family member was a member of the United States armed forces who was on active duty, as defined in U.S. Code Title 10, Section 101 (d)(1); active guard and reserve duty as defined in U.S. Code Title 10, Section 101 (d)(6); or active duty pursuant to U.S. Code Title 10 or Title 32.

NOTE: Any benefits awarded to the claimant under this law do not affect the employer’s premium rate.

**PART II. DETERMINING ELIGIBILITY**

The Unemployment Insurance Program administers House Bill 08-1180 by considering whether:

- The move was because of the transfer of a military spouse.
- It was impractical for the individual to continue to commute to work.

To comply with House Bill 08-1180, the Unemployment Insurance Program:

- Applies the law to separations adjudicated on or after June 2, 2008.
- Determines the claimant’s motivation for quitting a job based on the fact-finding information that was obtained.
- Requests a copy of the servicemember’s military transfer orders, if needed.

NOTE: A copy of the servicemember’s military transfer orders for the move is not required unless the Unemployment Insurance Program deems the document necessary to adjudicate the job separation under this statute.

<b>Claimants Awarded Benefits Under Colorado Revised Statutes 8-73-108 (4)(s)</b>		
	<b>Number of Claimants</b>	<b>Benefits Awarded</b>
<b>06/02/2008–12/31/2008</b>	129	\$191,395.53
<b>01/01/2009–12/31/2009</b>	266	\$485,834.26