BILL RITTER, JR.
Governor

DONALD J. MARES
Executive Director

MICHAEL J. MCARDLE
Director of Labor

DEPARTMENT OF LABOR AND EMPLOYMENT
DIVISION OF LABOR

633 17th Street, Suite 200, Denver, Colorado 80202-3660
Telephone (303) 318-8441 Toll-Free 1-888-390-7936 Fax (303) 318-8400
www.coworkforce.com/lab/

March 27, 2008

Dear Interested Employee Organizations:

In accordance with Executive Order D 028 07, Section III B, Colorado WINS (COWINS) has filed a petition requesting that an election be conducted by the Colorado Division of Labor during which the employees in the occupational group known as the Enforcement and Protective Services Group may vote as to whether or not they wish to have the COWINS be recognized as their Certified Employee Organization.

As set forth in the certification from the Governor's Designee dated March 20, 2008, there are 5,411 covered employees in the Enforcement and Protective Services occupational group (with 278 employees in that occupational group excluded from coverage). Therefore, pursuant to Section III B of the Executive Order, the threshold for a successful show of interest for the Enforcement and Protective Services occupational group is 1,624 covered employees, which is 30% of the total number of covered employees in that occupational group. COWIN submitted, and AAA at the direction of the Division of Labor verified a show of interest in support of COWINS from a sufficient number of covered employees to request a certification election.

Notice is given, to all other interested employee organizations that they have fifteen days from the date of this announcement, March 27, 2008, to submit petitions of their own in order to request participation in this election. These organizations must submit to the Colorado Division of Labor, the Affirmation of Representation as Union Agent, in addition to the Petition for an Election and Referendum for Recognition as a Certified Employee Organization, plus the signed show of interest/petition from at least 1,624 covered employees in the Enforcement and Protective Services occupational group, which is 30% of the total number of covered employees in the Enforcement and Protective Services occupational group. These documents must be received by the Division of Labor no later than 5:00 p.m. on Friday, April 11, 2008.

Questions regarding this procedure should be addressed to: William Petropulos of the Colorado Division of Labor at (303) 318-8453 or william.petropulos@state.co.us; or Jeff Zaino at the American Arbitration Association at 800.529.5218 or zainoj@adr.org.

Sincerely,

Michael J. McArdle
Director of the Division of Labor

cc: Martin E. Flahive, Governor's Designee