AMERICAN ARBITRATION ASSOCIATION, ADMINISTRATOR

ELECTIONS DEPARTMENT

In the matter:

STATE OF COLORADO – EXECUTIVE ORDER D 028 07
COLORADO DIVISON OF LABOR AND COLORADO WINS (an affiliate of AFSCME, SEIU, and AFT)

CERTIFICATION OF RESULTS – ***Administrative Support and Related Services Unit***

Pursuant to **Executive Order D 028 07**, the American Arbitration Association (AAA) was retained to review show of interest cards from Covered Employees from the Colorado **Administrative Support and Related Services Unit.** Said cards were filed with the AAA by Colorado WINS (an affiliate of AFSCME, SEIU, and AFT) on Monday, April 7, 2008. In addition, the Governor's Designee for Employee Partnerships provided the AAA with a list of 4,759 eligible Covered Employees from the **Administrative Support and Related Services Unit.**

The AAA proceeded to compare the show of interest cards with the names on the list of Covered Employees on Monday, April 7, 2008 at 1675 Broadway, Suite 2550, Denver, Colorado.

Based upon the list of eligible Covered Employees from the **Administrative Support and Related Services Unit** provided by the Governor's Designee, in order to meet the 30% threshold a valid show of interest from 1,428 eligible Covered Employees from the **Administrative Support and Related Services Unit** is required. The AAA hereby certifies that 30% of the Covered Employees in the **Administrative Support and Related Services Unit** indicated, through their show of interest cards, that they desire to be exclusively represented by Colorado WINS for the purpose of negotiating a Partnership Agreement.

Jeffrey T. Zaino
Vice President – Elections Department
Dated: April 7, 2008

Jeffrey T. Zaino