BILL RITTER, JR.
Governor

DONALD J. MARES
Executive Director

MICHAEL J. MCARDLE
Director of Labor

DEPARTMENT OF LABOR AND EMPLOYMENT
DIVISION OF LABOR

633 17th Street, Suite 200, Denver, Colorado 80202-3660
Telephone (303) 318-8441 Toll-Free 1-888-390-7936 Fax (303) 318-8400
www.coworkforce.com/lab/

AUGUST 12, 2008

ELECTION RESULTS

On July 2, 2008, in accordance with Executive Order D 028 07, Section III B, it was announced by the Division of Labor that the American Arbitration Association had determined that Colorado WINS had successfully submitted the petition. This petition contained signatures representing at least thirty percent (30%) of those employees of the **Financial Services** who had been deemed eligible to vote by the Governor's Designee.

Ballots for an election for recognition as a Certified Employee Organization representing the Occupational Group of **Financial Services** employees were mailed by the American Arbitration Association on July 22, 2008.

Employees in the **Financial Services** Occupational Group were given the choice of voting for Colorado WINS to represent them as a Certified Employee Organization or to vote for "No Representation".

On August 12, 2008, the American Arbitration Association under the guidance of the Division of Labor opened the ballots that were returned by eligible voters. The official results are as follows:

- **1743** ballots were mailed to eligible **Financial Services** employees
- **732** ballots were returned by the eligible voters
- **405** ballots were cast for representation by Colorado WINS
- **325** ballots were cast for "No Representation"
- **1** void/blank ballots
- **1** empty envelope

Pursuant to Executive Order D 028 07, and having being selected by majority of those persons voting, Colorado WINS is recognized as the Certified Employer Organization for the Occupational Group of **Financial Services**.

Questions regarding this procedure can be addressed by either calling 303-318-8441 or by emailing labor.stand@state.co.us.