Application

COLORADO CONSERVATION LEADERSHIP PROGRAM

2010-2011

Name _____

Address _____

City _____ Zip Code _____

Phone Number _____ E-mail Address _____

Conservation District _____

Supervisor _____ Employee _____ Number of Years? _____

Occupation _____

1. What prompted you to become involved with your local conservation district?

_____

_____

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2. Identify your involvement on/in other boards, committees, and organizations now or in the past.

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3. What is the most important activity, program, or service provided by your conservation district and why?

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4. How would you like to improve your conservation district and the services it provides the landowners?

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5. What do you hope to gain from this leadership course?

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6. How will you utilize your new leadership skills and knowledge to benefit Colorado?

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7. How many more years are you committed to volunteering or working for Colorado Conservation?

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8. Time is a precious commodity and we know you are busy year-round. However, it is important for individuals to commit to full participation in the program in order to get the most benefit. What challenges will the time commitment pose for you? Are you prepared to make the commitment to attend all sessions? (Please see class schedule for dates)

_____

_____

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_____

List one reference outside of your Conservation District that can speak to your involvement and leadership potential.

_____

Name Phone Number

Include a letter of recommendation from your Conservation District Board indicating your leadership potential and how the District will utilize the information and skills you will acquire in the leadership program.

_____

Applicant's Signature Date

_____

Board President's Signature Date

COLORADO CONSERVATION

LEADERSHIP PROGRAM

District Supervisors

2010 - 2011

Class 4

COLORADO CONSERVATION LEADERSHIP PROGRAM

District Supervisors

2010 - 2011

- A 14-month long intensive leadership training program.

- Sponsored by the Colorado Conservation Partnership
  - Colorado Association of Conservation Districts
  - Colorado State Conservation Board
  - USDA Natural Resources Conservation Service

- Class members will gain knowledge and skills that will benefit the individual, local conservation district, watershed, state, and national organizations.

- Participants will learn how to "make a difference" and be prepared for future leadership in conservation and other facets of life after completing the program.

- All sessions will be hands on and/or interactive. (See attached schedule for session topics)
  - Three Workshops
  - Watershed Meetings
  - CACD Annual Meeting
  - Conference Calls
  - Webinars

- Participants will identify and implement one leadership activity/project with local board

- Leadership Program Participant Qualifications:
  - Current Board Supervisors and Associate Board Members
  - Interested in personal and district leadership development
  - Demonstrated leadership potential
  - Commitment to full participation in program
  - Nomination by local district Board

FOR MORE INFORMATION CONTACT

Darlene Jensen, CACD	***719-686-0020***	***cacd@cacd.us***
Cindy Lair, CSCB	***303- 239-4111***	***cindy.lair@ag.state.co.us***
Callie Hendrickson, CSCB	***970-243-5068 ext. 122***	***callie.hendrickson@co.nacdnet.net***
Jim Currier, CSCB	***970-243-5068 ext. 116***	***james.currier@co.nacdnet.net***
Mark Cronquist, CSCB	***970- 330-0380 ext 212***	***mark.cronquist@co.nacdnet.net***
Scott Shirola, CSCB	***719-473-7104 ext. 108***	***scott.shirola@co.nacdnet.net***

COLORADO CONSERVATION LEADERSHIP PROGRAM

District Supervisor

2010-11 Schedule

October 21 – 23, 2010 (Thursday – Saturday)
3 days including travel
Developing Effective Leadership Skills & Getting Results

Workshop dedicated to information on Conservation Partnership Responsibilities, Effective Leadership, Effective Board Meetings, Legal Requirements of a Public Official, Getting Results Through Communications, and Project Development

February 21 & 22, 2011 (Monday & Tuesday)
2 days including travel
Influencing Legislation and Regulations

Workshop dedicated to policy development / implementation and effectively influencing local, state, and federal legislation and regulations. Session will continue to develop skills in getting results through communications.

August 5 & 6, 2011 (Friday & Saturday)
2 days including travel
Organizational Leadership/Effectiveness

Workshop dedicated to organizational effectiveness including sessions with out-of-state districts, making a difference by getting the results you want, turning discussion into actions, employee supervision, etc.

September (TBD)
1 day including travel
Watershed Meetings

Participants will attend a minimum of one watershed meeting within their respective watershed to network and develop relationships with neighboring districts while gaining a better understanding of watershed issues and concerns.

November 14 – 17, 2011 (Monday – Thursday)
4 days including travel
CACD Annual Meeting

Participants will participate in the sessions at the Annual Meeting experiencing the opportunity to advocate for their issues and concerns, network with other districts and partners, etc.

Project Information:

Each participant will work with their respective Board & CSCB Conservation Specialist to identify and implement a project at the local level. Project criteria:

- Forward thinking
- Obtainable & Measurable
- Include partners (Minimum of one NGO, Government Entity, & Industry)
- Incorporate out of state district communications
- Utilize the LRP & APW forms in developing and implementing the idea/project

COLORADO CONSERVATION LEADERSHIP PROGRAM

District Supervisor

Information Sheet

2010-11

I. Eligibility:

A. Current Conservation District Board Supervisors and Associate Board Members
B. Interested in personal and district leadership development
C. Demonstrated leadership potential
D. Commitment to full participation in program
E. Nomination by local district Board

II. Timeline and Application Process:

A. Program will be announced at the 2009 CACD Annual Meeting in November
B. Applications due to the CACD office by April 1, 2010
C. Applicants will be notified by June 1, 2010 of acceptance into the program
D. Program timeline: October 2010 – November 2011

III. Selection Process

A. Applications will be reviewed by Leadership Selection Committee.
B. Applicants will be interviewed in person or by phone.
C. References and fellow board members may be contacted by Committee Members.
D. Applicants will be selected based on:
   1. Interested in personal and district leadership development
   2. Demonstrated leadership potential
   3. Commitment to full participation in program

IV. Expenses Covered by Program

A. Motel Rooms – Two participants will be assigned per room
   1. Spouses are welcome. However, individual will be responsible for additional charges above Program arrangements. If spouse is attending meetings the individual will pay the difference. Program will cover room charge only. Any additional charges (ie: phone, room service, etc.) are covered by individual.
   2. Watershed meetings - no rooms needed
B. Meals for participants
   1. Meals with the group will be covered by Program.
   2. Meals in route to and from function are <u>not</u> covered by Program.
C. Mileage/Travel
   1. Mileage is <u>not</u> covered by Program.
D. Registration to CACD Annual Meeting

V. Program Support

A. Watershed Contributions - $500 per watershed with or without representation
B. District Contributions - Participant's District contributes $500
C. Class Participant Contributions – Each participant contributes $500
D. NRCS Contribution – Commitment of $5,000
E. CSCB Contribution – Commitment of $225 per participant
F. CACD Funding – Grant writing and fundraising

COLORADO CONSERVATION

LEADERSHIP PROGRAM

District Managers

2010 - 2011

Class 2

COLORADO CONSERVATION LEADERSHIP PROGRAM

District Managers

2010 - 2011

- A 14-month long intensive leadership training program.

- Sponsored by the Colorado Conservation Partnership
  - Colorado Association of Conservation Districts
  - Colorado State Conservation Board
  - USDA Natural Resources Conservation Service

- Class members will gain knowledge and skills that will benefit the individual, local conservation district, watershed, state, and national organizations.

- Participants will learn how to "make a difference" by gaining a greater understanding of the conservation movement and improving their knowledge of district manager roles and responsibilities.

- All sessions will be hands on and/or interactive. (See attached schedule for session topics)
  - Three Workshops
  - CACD Annual Meeting
  - Conference Calls
  - Webinars

- Participants will identify and implement one leadership activity/project with local board

- Leadership Program Participant Qualifications:
  - Current Conservation District Manager
  - Interested in personal and district leadership development
  - Demonstrated leadership potential
  - Commitment to full participation in program
  - Nomination by local district Board

FOR MORE INFORMATION CONTACT

Callie Hendrickson, CSCB	***970-243-5068 ext. 122***	***callie.hendrickson@co.nacdnet.net***
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COLORADO CONSERVATION LEADERSHIP PROGRAM

District Manager

2010-11 Schedule

October 21 – 23, 2010 (Thursday – Saturday)
3 days including travel
Developing Effective Leadership Skills & Getting Results

Workshop dedicated to information on Conservation Partnership Responsibilities, Effective Administration, Effective Board Meetings, Requirements of a District Manager, Getting Results Through Communications, and Project Development

February 21 & 22, 2011 (Monday & Tuesday)
2 days including travel
Partnerships & Outreach

Workshop dedicated to developing strong partnerships/relationships and improving district visibility and outreach. Session will continue to develop skills in getting results through communications.

August 5 & 6, 2011 (Friday & Saturday)
2 days including travel
Organizational Leadership/Effectiveness

Workshop dedicated to organizational effectiveness. The session will identify how super employees "make a difference" through turning discussion into actions.

November 14 – 17, 2011 (Monday – Thursday)
4 days including travel
CACD Annual Meeting

Participants will participate in the sessions at the Annual Meeting experiencing the opportunity to support conservation issues and concerns, network with other districts and partners, etc.

Project Information:

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- Forward thinking
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- Incorporate out of state district communications
- Utilize the LRP & APW forms in developing and implementing the idea/project

COLORADO CONSERVATION LEADERSHIP PROGRAM

District Manager - Information Sheet

2010-11

I. Eligibility:

A. Current District Managers
B. Interested in personal and district leadership development
C. Demonstrated leadership potential
D. Commitment to full participation in program
E. Nomination by local district Board

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