

## Job Announcement

### Non-Classified EMPLOYMENT OPPORTUNITY

#### Governor's Office of Information Technology

**Job Title:** Chief Information Security Officer (CISO)

**Position** 60012

**Number:**

**Job Location:** Denver Metropolitan Area

**Salary:** \$100,000 - \$120,000 annual

**Release Date:** June 4, 2008 **Apply By:** July 3, 2008

**Employment** Full-Time

**Type:**

#### Information About The Job:

**THE ORGANIZATION:** The passage of Senate Bill 08-155 provided for centralization over the next four years of Colorado state government's information technology functions under the Governor's Office of Information Technology (OIT). The intent of that historic legislation was to create operational efficiencies and technological advancements for the benefit of state government as a result of consolidation of resources. From the outset, the OIT has been by nature focused on strategizing and implementing industry-leading objectives, maximizing performance, and seeking flexible and effective ways of doing business in state government. Legislative and media attention, not only at the state but even at the national level, will focus on the OIT's ability to produce results in this groundbreaking effort.

**MAJOR FUNCTIONS AND RESPONSIBILITIES:** The Chief Information Security Officer (CISO) will have responsibility for architecting, implementing and monitoring an enterprise state-wide information security program ensuring the security, integrity, privacy and availability of information and systems. The CISO will serve as the information security expert for the State of Colorado and its executive staff. He/she will have responsibility to perform security assessments, evaluate the state's information risks, and develop appropriate policies and awareness training programs. He/she will establish protocols and procedures to proactively test and protect the integrity, confidentiality, and availability of information enterprise-wide. The CISO will work closely with various technology infrastructure and application groups and will work with departments to develop, test and maintain effective business continuity and disaster recovery plans. He/she will assist in the review of acquisition candidates as to their facilities and technology environments to assure compliance with corporate security policies, and will

assist in the overall integration of security.

The successful candidate will assume enterprise wide responsibilities for the architecture, design and implementation of information and technology security, which will link security initiatives to governmental business objectives. He/she will strengthen the mindset at all levels of the organization of the importance of protecting the company's valuable computer resources and information assets against accidental or unauthorized modification, destruction or disclosure. He/she will build a world-class team of information security professionals and in so doing will, over a multi-year initiative, create an information security model that will be viewed externally as state of the industry.

Additional responsibilities:

- Manage the accreditation and certification process of the State's departmental information systems.
- Design, execute and review state-wide security policies.
- Coordinate external audit activities over IT security areas and interface with the internal and external auditors on such testing.
- Lead the security efforts associated with identity management.
- Provide functional oversight of the activities of the information security officers within the state.
- Responsible for the security training of state employees.
- Oversee the non-criminal investigation of security breaches and assist with disciplinary and legal matters associated with such breaches as necessary.
- Manage statewide information security contracts and grant requests.
- Advise and consult with the State CIO and officials on all matters relating to information security.

**REQUIRED QUALIFICATIONS: This experience must be specifically documented on your application.**

Must possess a Bachelor of Science degree or equivalent in Computer Science, MIS or closely related field (Master's degree preferred), AND at least five years of professional Information Security experience including two or more years managing an Information Technology department or IT team at a senior level. Requires specialized training in IT security including intrusion prevention and protection, information security, and disaster recovery tools and methodologies. Must possess the Certified Information Systems Security Professional (CISSP) and/or Certified Information Security Manager (CISM) certification.

**SPECIAL QUALIFICATIONS: BACKGROUND CHECK**

The candidate must have the ability to pass a background check up to the classification of DoD Secret.

**HIGHLY DESIRABLE APPLICANT CHARACTERISTICS:** Must have excellent communication and presentation skills, and ability to communicate with upper level management; proven interpersonal, relationship-management and consulting skills; and

the ability to effectively influence, negotiate, lead, coach and motivate. This position requires an understanding of state government legislation and policy needs, processes and functions, as well as extensive knowledge of information security. In addition, the successful candidate must be a high-energy contributor with proven ability to foster and support a culture and environment that promotes customer satisfaction, personal growth and development of team members. The successful candidate must also have experience in building and managing large teams and building relationships with people at all of levels of the organization.

**How To Apply:**

**APPLICATION INFORMATION:** Please submit a cover letter and resume addressing your qualifications, education/training and abilities relative to the desired applicant characteristics and job responsibilities. Your applications material should be e-mailed to [oithr@state.co.us](mailto:oithr@state.co.us) and **must be received by July 3, 2008.**

Reasonable accommodation will be provided upon request for persons with disabilities. If you are a person with a disability who requires an accommodation to participate in the selection process, or for additional information regarding any aspect of the selection process, you may contact Heather Perdue, Human Resources Director, 1580 Logan St., Suite 200, Denver, CO 80203, or telephone 303-866-6338.

The Governor's Office of Information Technology is committed to diversity in its people and programs. OIT is an equal opportunity organization and does not discriminate on the basis of disability, race, creed, color, gender, sexual orientation, gender expression, religion, age, national origin, or ancestry, or any other category protected by applicable law

THE STATE OF COLORADO IS AN EQUAL OPPORTUNITY EMPLOYER.