Schedule 13
Change Request for FY 08-09 Budget Request Cycle
Governor Ritter's FY 2008-09 Recidivism Reduction Package

Decision Item FY 08-09 ☑ Base Reduction Item FY 08-09 ☐ Supplemental FY 07-08 ☐ Budget Request Amendment FY 08-09 ☐

Request Title: Functional Family Parole
Department: Human Services
Priority Number: 3C

Dept. Approval by: [signature] **Date:** 10/12/07
OSPB Approval: [signature] **Date:** 10/25/07 for 11/1/07

	Fund	1 Prior-Year Actual FY 06-07	2 Appropriation FY 07-08	3 Supplemental Request FY 07-08	4 Total Revised Request FY 07-08	5 Base Request FY 08-09	6 Decision/ Base Reduction FY 08-09	7 November 1 Request FY 08-09	8 Budget Amendment FY 08-09	9 Total Revised Request FY 08-09	10 Change from Base (Column 5) FY 09-10
Total of All Line Items	Total	4,809,014	6,483,668	0	6,483,668	8,477,942	359,062	8,730,010	0	8,730,010	361,686
	FTE	0.0	0.0	0.0	0.0	0.0	1.8	0.0	0.0	0.0	2.0
	GF	3,144,702	4,165,946	0	4,165,946	13,153,055	359,062	5,670,784	0	5,670,784	361,686
	GFE	0	0	0	0	0	0	0	0	0	0
	CF	38,052	78,976	0	78,976	67,062	0	67,062	0	67,062	0
	CFE	315,321	627,081	0	627,081	1,157,209	0	1,157,209	0	1,157,209	0
	FF	1,310,939	1,611,665	0	1,611,665	1,834,955	0	1,834,955	0	1,834,955	0
	MCF	298,480	532,152	0	532,152	1,022,430	0	1,022,430	0	1,022,430	0
	MGF	149,083	263,044	0	263,044	510,435	0	510,435	0	510,435	0
	NGF	3,293,785	4,428,990	0	4,428,990	5,929,151	359,062	6,181,219	0	6,181,219	252,016
(11) DIVISION OF YOUTH CORRECTIONS (C) Community Programs Personal Services	Total	7,877,089	7,393,280	0	7,393,280	7,738,542	98,184	7,836,726	0	7,836,726	107,770
	FTE	109.5	115.2	0.0	115.2	115.2	1.8	117.0	0.0	117.0	2.0
	GF	7,533,530	7,053,404	0	7,053,404	7,394,547	98,184	7,492,731	0	7,492,731	107,770
	GFE	0	0	0	0	0	0	0	0	0	0
	CF	53,802	48,728	0	48,728	48,850	0	48,850	0	48,850	0
	CFE	39,757	41,148	0	41,148	44,520	0	44,520	0	44,520	0
	FF	250,000	250,000	0	250,000	250,625	0	250,625	0	250,625	0
	MCF	39,757	41,148	0	41,148	44,520	0	44,520	0	44,520	0
	MGF	19,879	20,575	0	20,575	22,261	0	22,261	0	22,261	0
	NGF	7,553,409	7,073,979	0	7,073,979	7,416,808	98,184	7,514,992	0	7,514,992	107,770
(11) DIVISION OF YOUTH CORRECTIONS (C) Community Programs Operating Expenses	Total	338,733	342,240	0	342,240	342,240	8,810	351,050	0	351,050	1,900
	FTE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	GF	336,285	339,792	0	339,792	339,792	8,810	348,602	0	348,602	1,900
	GFE	0	0	0	0	0	0	0	0	0	0
	CF	2,448	2,448	0	2,448	2,448	0	2,448	0	2,448	0
	CFE	0	0	0	0	0	0	0	0	0	0
	FF	0	0	0	0		0	0	0	0	0
	MCF	0	0	0	0	0	0	0	0	0	0
	MGF	0	0	0	0	0	0	0	0	0	0
	NGF	336,285	339,792	0	339,792	339,792	8,810	348,602	0	348,602	1,900

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Governor Ritter's FY 2008-09 Recidivism Reduction Package

Decision Item FY 08-09 ☑ Base Reduction Item FY 08-09 ☐ Supplemental FY 07-08 ☐ Budget Request Amendment FY 08-09 ☐

Request Title: Functional Family Parole
Department: Human Services
Priority Number: 3C

Dept. Approval by: **Date:**
OSPB Approval: **Date:**

	Fund	1 Prior-Year Actual FY 06-07	2 Appropriation FY 07-08	3 Supplemental Request FY 07-08	4 Total Revised Request FY 07-08	5 Base Request FY 08-09	6 Decision/ Base Reduction FY 08-09	7 November 1 Request FY 08-09	8 Budget Amendment FY 08-09	9 Total Revised Request FY 08-09	10 Change from Base (Column 5) FY 09-10
(11) DIVISION OF YOUTH CORRECTIONS (C) Community Programs Parole Program Services	Total	3,310,521	3,369,656	0	3,369,656	3,360,585	250,000	3,610,585	0	3,610,585	250,000
	FTE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	GF	2,248,529	2,288,824	0	2,288,824	2,282,663	250,000	2,532,663	0	2,532,663	250,000
	GFE	0	0	0	0	0	0	0	0	0	0
	CF	0	0	0	0	0	0	0	0	0	0
	CFE	0	0	0	0	0	0	0	0	0	0
	FF	1,061,992	1,080,832	0	1,080,832	1,077,922	0	1,077,922	0	1,077,922	0
	MCF	0	0	0	0	0	0	0	0	0	0
	MGF	0	0	0	0	0	0	0	0	0	0
	NGF	2,248,529	2,288,824	0	2,288,824	2,282,663	250,000	2,532,663	0	2,532,663	250,000
(1) EXECUTIVE DIRECTOR'S OFFICE (A) General Administration S.B. 04-257 Amortization Equalization Disbursement	Total	1,498,493	2,631,937	0	2,631,937	3,875,868	1,408	3,877,276	0	3,877,276	1,536
	FTE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	GF	896,173	1,592,902	0	1,592,902	2,372,913	1,408	2,374,321	0	2,374,321	1,536
	GFE	0	0	0	0	0	0	0	0	0	0
	CF	38,052	65,360	0	65,360	51,179	0	51,179	0	51,179	0
	CFE	315,321	531,031	0	531,031	876,399	0	876,399	0	876,399	0
	FF	248,947	442,644	0	442,644	575,377	0	575,377	0	575,377	0
	MCF	298,480	450,698	0	450,698	774,253	0	774,253	0	774,253	0
	MGF	149,083	224,919	0	224,919	386,484	0	386,484	0	386,484	0
	NGF	1,045,256	1,817,821	0	1,817,821	2,759,397	1,408	2,760,805	0	2,760,805	1,536
(1) EXECUTIVE DIRECTOR'S OFFICE (A) General Administration Supplemental Amortization Equalization Disbursement (SAED)	Total	0	482,075	0	482,075	1,241,489	660	1,242,149	0	1,242,149	480
	FTE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	GF	0	284,220	0	284,220	763,140	660	763,800	0	763,800	480
	GFE	0	0	0	0	0	0	0	0	0	0
	CF	0	13,616	0	13,616	15,883	0	15,883	0	15,883	0
	CFE	0	96,050	0	96,050	280,810	0	280,810	0	280,810	0
	FF	0	88,189	0	88,189	181,656	0	181,656	0	181,656	0
	MCF	0	81,454	0	81,454	248,177	0	248,177	0	248,177	0
	MGF	0	38,125	0	38,125	123,951	0	123,951	0	123,951	0
	NGF	0	322,345	0	322,345	887,091	660	887,751	0	887,751	480

Schedule 13
Change Request for FY 08-09 Budget Request Cycle
Governor Ritter's FY 2008-09 Recidivism Reduction Package

Decision Item FY 08-09 ☑ Base Reduction Item FY 08-09 ☐ Supplemental FY 07-08 ☐ Budget Request Amendment FY 08-09 ☐

Request Title: Functional Family Parole
Department: Human Services
Priority Number: 3C

Dept. Approval by: **Date:**
OSPB Approval: **Date:**

	Fund	1 Prior-Year Actual FY 06-07	2 Appropriation FY 07-08	3 Supplemental Request FY 07-08	4 Total Revised Request FY 07-08	5 Base Request FY 08-09	6 Decision/ Base Reduction FY 08-09	7 November 1 Request FY 08-09	8 Budget Amendment FY 08-09	9 Total Revised Request FY 08-09	10 Change from Base (Column 5) FY 09-10

Letternote revised text:
Cash Fund name/number, Federal Fund Grant name:
IT Request: ☐ Yes ☑ No
Request Affects Other Departments: ☐ Yes ☑ No If Yes, List Other Departments Here:

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CHANGE REQUEST for FY 08-09 BUDGET REQUEST CYCLE
Governor Ritter's FY 2008-09 Recidivism Reduction Package

Department:	Human Services – Office of Children, Youth and Family Services – Division of Youth Corrections
Priority Number:	3C
Change Request Title:	Functional Family Parole

SELECT ONE (click on box):

☒ Decision Item FY 08-09
☐ Base Reduction Item FY 08-09
☐ Supplemental Request FY 07-08
☐ Budget Request Amendment FY 08-09

SELECT ONE (click on box):

Supplemental or Budget Request Amendment Criterion:

☒ Not a Supplemental or Budget Request Amendment
☐ An emergency
☐ A technical error which has a substantial effect on the operation of the program
☐ New data resulting in substantial changes in funding needs
☐ Unforeseen contingency such as a significant workload change

Short Summary of Request:

This request is for $359,062 General Fund to fund the statewide expansion of the Functional Family Parole (FFP) program. FFP is currently being piloted in the Division of Youth Corrections' Central Region. Expansion of the FFP program is anticipated to result in a reduction in the number of youth on parole who receive a criminal filing and are convicted and sentenced to the Colorado Department of Corrections.

Background and Appropriation History:

Early research results regarding implementation in Washington State indicate FFP is more effective than traditional parole services at reducing recidivism and parole revocations. (Sexton, Thomas & Rowland, M, 2005, *Washington State's Implementation of Functional Family Parole.*) The Functional Family Parole model provides parole officers with a structured, skill-based and goal-oriented approach to working with youth and their families. It is based on the blueprint program, Functional Family Therapy (FFT), that is evidence-based, strength-based and family- focused. Like FFT it is a

structured, family-based intervention that uses a multi-step approach to enhancing protective factors and reducing risk factors in the family.
Research on maintaining and supporting behavior change for troubled and delinquent youth indicates intervention is most effective when promoted within the family context. The primary theoretical foundation of the FFP model comes from James Alexander, Ph.D and Thomas Sexton, Ph.D in Functional Family Therapy, a research-based family intervention identified as a "blueprint" model for treating delinquency by the University of Colorado's Center for the Study and Prevention of Violence. In the National Center for Mental Health and Juvenile Justice research brief on involving families in juvenile justice, Osher and Hunt (2002) state, "The successful rehabilitation of youth in the system, and their sustained reintegration into the community rely upon the mutual support of justice systems and families in the accomplishments of their goals."

Improved Youth and Family Functioning. The Washington State experience with FFP also indicates that the youth and families we serve are likely to experience a positive change in overall functioning as well as in specific behavioral risk factors by using FFP as its parole service model. Research there demonstrates that families who have experienced FFP describe their overall functioning as "a lot better" than prior to Functional Family Parole. They rate such things as the decrease of family conflicts and their adolescent's behavior as "a lot better" and such areas as parenting skills, ability to supervise, and family communication as "some better". These improvements are supported by youth and parole supervisor ratings as well. Increased parental supervision is a major mediator of peer influence (Dishion, French & Patterson, 1995). Furthermore, parental support has been found to be a powerful predictor of reduced delinquency in youth (The Development and Ecology of Antisocial Behavior – Manual of Developmental Psychopathology).

Functional Family Parole versus Traditional Parole. Prior to the implementation of Functional Family Parole in Washington State in 2002, parole supervision, (as it is in many places), was driven by the *amount* of contacts versus the *quality* of contacts a parole officer had with a youth. The focus was on the individual youth and not families. In FFP the family is the focus to better impact the youth and to sustain change. This also

incorporates a preventative aspect, since younger siblings have an increased opportunity for success when the functioning of the family as a whole is improved. In typical parole systems, crisis drives conversations around cases; fear of liability and bad publicity too often drives decision-making. The trend is to "load kids up" with interventions and it's more important that the youth is in any program than it is the right program. Traditionally, parole officers, though trained very thoroughly in the standards and processes of parole supervision, have very limited skills and training in managing family meetings. They turn their attention to what comes most naturally, focusing on the accountability of individual youth. The community perception, and very often the practice, of parole officers shifts from being responsible for case management to risk aversion and reacting when police, schools, and parents report problems with a youth's behavior.

FFP teaches the parole officer many of the skills that have proven so successful in Functional Family Therapy and provides the officer with a structured, goal-oriented approach to engaging and motivating families, matching families with the services that best mitigate their criminogenic risks increase their criminogenic protective factors, and helping families generalize the skills they learn over the course of parole to the types of situations and problems they may face when the parole officer is out of the picture. Ensuring public safety remains primary, but developing family environments that will ensure public safety long beyond parole is a goal that continuously drives the parole officer's management of his/her cases.

The expansion of Functional Family Parole is complimentary to the previous support the Colorado General Assembly has given the DYC in implementing its Continuum of Care Initiative. As DYC expands its continuum of care through the flexibility the Legislature has given the Division in its use of program funds, FFP provides client manager/parole officers with a methodology for determining what evidence based programs and community services are most likely to be effective with any given youth and family. Parole officers learn how to detect not only the right program, but the right timing for introducing it – factors that research has concluded are critical to program efficacy.

General Description of Request:

Current DYC funding only allows for quarterly training and weekly consultations for the 23 parole officers and 3 supervisors in one of the Division's four management regions currently using the model. The requested $250,000 for contract services will be used to bring in experts from Functional Family Therapy, Inc. (FFT, Inc.) in Washington State to conduct a series of 2-day initial trainings for the 63 other client manager/parole officers and their supervisors who deliver parole services for DYC in the Division's other management regions. FFP further requires initial training for supervisors, quarterly follow-up training for supervisors, quarterly advanced training for parole officers, and weekly phone consultation with Functional Family Parole experts for groups of six to eight parole officers and their supervisors. The requested funding will allow DYC to meet these requirements upon which use of the model is conditional.

Currently there are 23 DYC Client Manager/Parole Officers and 3 supervisors at various stages of learning and practicing FFP with paroled youth and their families. The interventions of the client manager/parole officer, in matching youth and their families with appropriate community services and teaching parents how to provide the support and supervision necessary for youth to be successful in community living both during and beyond parole supervision, are critical to reducing recidivism. Statewide implementation of Functional Family Parole affords the Division the opportunity to train and guide parole officers in an evidence-based, skill-based and structured model of parole that will lead to consistency in practice as well as a higher quality of juvenile parole services in Colorado, from client manager to client manager and from region to region.

The development of internal capacity to provide weekly consultation is anticipated through the addition of 2.0 FTE at the Social Worker III level. These 2.0 FTE state positions would receive additional training and supervision in Functional Family Parole in order to ensure model fidelity. FFT, Inc. would oversee their training and approve their ability to provide internal consultation.

Consequences if Not Funded:

The Cost Benefit Analysis provided later in this document estimates a positive net benefit value of $187,355 over the 5-year period assuming five DOC sentences are avoided in

each of the five years through the funding of this request. This net benefit will not accrue if this decision item is not funded.

Calculations for Request:

Summary of Request FY 2008-09	Total Funds	General Fund	Cash Funds	Cash Funds Exempt	Federal Funds	Medicaid Cash Funds	Medicaid General Funds	Net General Fund	FTE
Total Request	$359,062	$359,062	$0	$0	$0	$0	$0	$359,062	1.8
Salaries & Benefits	$98,184	$98,184	$0	$0	$0	$0	$0	$98,184	1.8
Contract Services	$250,000	$250,000	$0	$0	$0	$0	$0	$250,000	0.0
Operating	$4,360	$4,360	$0	$0	$0	$0	$0	$4,360	0.0
Capital Outlay	$4,450	$4,450	$0	$0	$0	$0	$0	$4,450	0.0
AED at EDO Long Bill Group Level	$1,408	$1,408	$0	$0	$0	$0	$0	$1,408	0.0
SAED at EDO Long Bill Group Level	$660	$660	$0	$0	$0	$0	$0	$660	0.0

Summary of Request FY 2009-10	Total Funds	General Fund	Cash Funds	Cash Funds Exempt	Federal Funds	Medicaid Cash Funds	Medicaid General Funds	Net General Fund	FTE
Total Request	$361,686	$361,686	$0	$0	$0	$0	$0	$361,686	2.0
Salaries & Benefits	$107,770	$107,770	$0	$0	$0	$0	$0	$107,770	2.0
Contract Services	$250,000	$250,000	$0	$0	$0	$0	$0	$250,000	0.0
Operating	$1,900	$1,900	$0	$0	$0	$0	$0	$1,900	0.0
Capital Outlay	$4,450	$4,450	$0	$0	$0	$0	$0	$4,450	0.0
AED at EDO Long Bill Group Level	$1,536	$1,536	$0	$0	$0	$0	$0	$1,536	0.0
SAED at EDO Long Bill Group Level	$480	$480	$0	$0	$0	$0	$0	$480	0.0

Detailed Calculations:

FTE and Operating Costs				*GRAND TOTAL*	
Fiscal Year(s) of Request		**FY 2008-09**	**FY 2009-10**	**FY 2008-09**	**FY 2009-10**
PERSONAL SERVICES	**Title:**	**Social Worker III**			
Number of PERSONS / class title		2	2		
Number of months working in FY 2008-09 and FY 2009-10		12	12		
Number months paid in FY 2008-09 and FY 2009-10*		11	12		
Calculated FTE per classification		**1.8**	**2.0**	1.8	2.0
Annual base salary		$47,988	$47,988		
Salary		$87,978	$95,976	$87,978	$95,976
PERA	**10.15%**	$8,930	$9,742	$8,930	$9,742
Medicare	**1.45%**	$1,276	$1,392	$1,276	$1,392
Prior Year SAED	**N/A**	$0	$660	$0	$660
Subtotal Personal Services at Division Level		**$98,184**	**$107,770**	**$98,184**	**$107,770**
Subtotal AED at EDO Long Bill Group Level	**1.60%**	**$1,408**	**$1,536**	**$1,408**	**$1,536**
Subtotal SAED at EDO Long Bill Group Level	**Varies**	**$660**	**$480**	**$660**	**$480**
Functional Family Parole Contract Services		**$250,000**	**$250,000**	**$250,000**	**$250,000**
OPERATING EXPENSES					
Supplies @ $500/$500***	**$500**	$1,000	$1,000	$1,000	$1,000
Computer @ $900/$0	**$900**	$1,800	$0	$1,800	$0
Office Suite Software @ $330/$0	**$330**	$660	$0	$660	$0
Office Equipment @ $2,225 /$0	**$2,225**	$4,450	$0	$4,450	$0
Telephone Base @ $450/$450***	**$450**	$900	$900	$900	$900
Subtotal Operating Expenses		**$8,810**	**$1,900**	**$8,810**	**$1,900**
GRAND TOTAL ALL COSTS		**$359,062**	**$361,686**	**$359,062**	**$361,686**

Assumptions for Calculations:

1. FTE calculations for this decision item are based on OSPB Common Policy instructions.
2. This request assumes there will not be delays in implementation and that Functional Family Therapy, Inc will be able to provide the Division with the level of services required to implement FFP Statewide.

Impact on Other Government Agencies:

If the cost avoidance assumptions included in the cost benefit analysis (detailed below) are accurate, fewer DYC youth may receive sentences to the Colorado Department of Corrections.

Cost Benefit Analysis:

A cost-benefit analysis comparing the costs of the request with future costs avoided (benefits) is provided below. A five-year analysis is provided to demonstrate the "breakeven" point when comparing costs to benefits.

The Division prepares a recidivism report annually. In this report, the Division tracks pre-discharge recidivism and post-discharge recidivism. Pre-discharge recidivism is defined as a filing for a new felony or misdemeanor offense that occurred prior to discharge from DYC. Post-discharge recidivism is defined as a filing for a new felony or misdemeanor offense that occurred within one year following discharge from DYC. Using the most recent DYC recidivism report (January 2007), 325 youth received at least one filing for an offense that occurred prior to discharge from DYC. As the table below indicates, of these 325 youth, 65 youth were convicted of an adult charge and sentenced either to Adult Jail or the Colorado Department of Corrections.

	Number	Total %
Number of Youth Discharged in FY 2004-05	831	100.0%
Pre-Discharge Recidivists	325	39.1%
Charge Distribution		
Juvenile Filing	219	26.4%
Adult Filing	106	12.8%
	325	
Adult Filing Outcomes:		
Adjudicated on Juvenile Offense/Dismissed/Other	41	4.9%
Convicted (Adult Jail/Adult Corrections)	65	7.8%
	106	

This cost-benefit analysis assumes implementation of Functional Family Parole will result in an annual reduction of five DYC youth who are convicted of an adult charge and sentenced to an adult correctional facility in the DOC. Based on this assumption, the five-year cost avoidance value in the DOC system is shown in the table below:

	FY 2008-09	FY 2009-10	FY 2010-11	FY 2011-12	FY 2012-13	Five Year Totals
Costs:						
Decision Item Costs	$359,062	$361,686	$361,686	$361,686	$361,686	$1,805,806
Benefits:						
Recidivism Reduction - ADP	5	5	5	5	2.25*	
Recidivism Reduction - ADP (08-09)		5	5	5	5	
Recidivism Reduction - ADP (09-10)			5	5	5	
Recidivism Reduction - ADP (10-11)				5	5	
Recidivism Reduction - ADP (11-12)					5	
Population Total:	5	10	15	20	22.25	
DOC Cost Avoided (per ADP):	$27,587	$27,587	$27,587	$27,587	$27,587	
Total DOC Cost Avoided (ADP times Cost Avoided):	137,935	275,870	413,805	551,740	613,811	$1,993,161
Net Benefit – (Cost)	($221,127)	($85,816)	$52,119	$190,054	$252,125	$187,355

*2.25 ADP represents the final .45 years of the average DOC sentence of 4.45 years that is avoided by the first year cohort in year 5.

Given the assigned costs and benefits, the request will generate a positive net benefit value of $187,355 over the 5-year period assuming five DOC sentences are avoided in each of the five years.

The Division has also identified the following benefits that could be realized through funding this request:

1. Improved Youth Behavior and Family Functioning – as measured by youth, family and parole officer ratings
2. Reduction in the number and length of parole revocations – an indicator of improved youth adjustment to parole

The Washington State Institute for Public Policy (WSIPP) has conducted multiple studies on various components of both the adult and juvenile justice systems, including studies on evidence-based practices in the juvenile justice arena and their cost/benefit over time. Assuming a similar cost benefit would be achieved for services provided in Colorado, an estimated investment of approximately $359,062 in these specific evidence-based programs and practices could result in a net benefit to the state of more than $ 4.7 million. The benefit value represents future cost avoidance for the state overall, for seven outcomes of interest as identified in the Washington State studies. These outcomes of interest include: (1) Reduce crime; (2) Lower substance abuse; (3) Improve educational outcomes such as test scores and graduation rates; (4) Decrease teen pregnancy; (5) Reduce teen suicide attempts; (6) Lower child abuse or neglect; and (7) Reduce domestic violence. The cost benefit information for Functional Family Parole is provided in the table below. Additional information is provided in the following WSIPP reports/summaries:

- Family Integrated Transitions Program for Juvenile Offenders (December 2004)
- Benefits and Costs of Prevention and Early Intervention Programs for Youth (September 2004) – Summary Information
- Recommended Quality Control Standards: Washington State Research-Based Juvenile Offender Programs (December 2003)
- The Comparative Costs and Benefits of Programs to Reduce Crime (May 2001) – Summary & relevant juvenile sections.
- Watching the Bottom Line: Cost-Effective Interventions for Reducing Crime in Washington (January 1998)

Division of Youth Corrections Estimated Cost Benefit for Functional Family Parole			
Evidence-Based Treatment	Proposed Expenditure	2004 Benefit per Dollar of Cost*	Net Benefit
Family Therapy			
Functional Family Parole/Therapy	$ 359,062	$ 13.25	$4,757,572

* Based on Washington State Institute for Public Policy Reports.

Implementation Schedule:

Task	Month/Year
Announce new Social Worker III staff positions	May 2007
Issue procurement document for Functional Family Parole Services	May 2007
Complete Hiring Process	July-August 2008
FTE Hired	September 2008
Procurement Process Complete	July 2008
Train Staff in FFP and implement state-wide	September 2008

Statutory and Federal Authority:

Section 19-2-1003, C.R.S. (2007). (1) Under the direction of the director of juvenile parole, the juvenile parole officer or officers in each district established under this part 10 shall supervise all juveniles living in the district who, having been committed to the department of human services, are on parole from one of its facilities.

(2) The juvenile parole officer shall give to each juvenile granted parole a written statement of the conditions of his or her parole, shall explain such conditions fully, and shall aid the juvenile to observe them. He or she shall have periodic conferences with and reports from the juvenile. The juvenile parole officer may conduct such investigations or other activities as may be necessary to determine whether the conditions of parole are being met and to accomplish the rehabilitation of the juvenile.

(3) All juvenile parole officers shall have the powers of peace officers, as described in sections 16-2.5-101 and 16-2.5-138, C.R.S. (2007), in performing the duties of their position.

Performance Measures:

		FY 2005-06	FY 2006-07	FY 2007-08	FY 2008-09
Improve the social functioning of committed youth by reducing pre-discharge recidivism to at or below 35%	Benchmark	35%	35%	35%	35%
	Actual	33%	39.1%		
Improve the stability and self-sufficiency of committed youth by achieving a rate of 75% of youth either employed or in school at discharge.	Benchmark	75%	75%	75%	75%
	Actual	71%	73.4%		