

SENATE COMMITTEE OF REFERENCE REPORT

\_\_\_\_\_  
Chairman of Committee

March 26, 2014  
Date

Committee on Judiciary.

After consideration on the merits, the Committee recommends the following:

HB14-1141 be amended as follows, and as so amended, be referred to the Committee of the Whole with favorable recommendation and with a recommendation that it be placed on the consent calendar:

1 Amend reengrossed bill, page 2, strike lines 2 through 4 and substitute:

2 "SECTION 1. In Colorado Revised Statutes, **add** 8-2-128 as  
3 follows:

4 **8-2-128. Prohibitions of employer - requiring social security**  
5 **number - exceptions."**

6 Page 2, line 5, strike "(1.5)" and substitute "(1)".

7 Page 2, strike lines 11 and 12 and substitute:

8 "(b) NOTWITHSTANDING PARAGRAPH (a) OF THIS SUBSECTION (1),  
9 A CURRENT OR PROSPECTIVE BOARD MEMBER MAY BE REQUIRED TO  
10 DISCLOSE HIS OR HER SOCIAL SECURITY NUMBER:

11 (I) TO AN ENTITY THAT IS REQUIRED BY LAW, RULE, OR A".

12 Page 3, line 1, change the period to a semicolon.

13 Page 3, after line 1 insert:

14 "(II) IF THE BOARD MEMBER WOULD DIRECTLY SERVE A CLIENTELE  
15 THAT INCLUDES MINORS, THE ELDERLY, VICTIMS OF ABUSE, PERSONS WITH  
16 DEVELOPMENTAL DISABILITIES, OR OTHER VULNERABLE INDIVIDUALS AND

1 THAT HAS AN ESTABLISHED POLICY OF USING A PROFESSIONAL  
2 EMPLOYMENT SCREENING SERVICE TO CONDUCT BACKGROUND CHECKS,  
3 UTILIZING SOCIAL SECURITY NUMBERS, TO SCREEN ITS PERSONNEL, BOARD  
4 MEMBERS, OR VOLUNTEERS; OR

5 (III) IF THE BOARD MEMBER WOULD BE AUTHORIZED TO SIGN  
6 CHECKS OR ENGAGE IN OTHER TRANSACTIONS INVOLVING THE ENTITY'S  
7 ASSETS OR ACCOUNTS, AND THE FINANCIAL INSTITUTION HOLDING THOSE  
8 ASSETS OR ACCOUNTS REQUIRES A SOCIAL SECURITY NUMBER TO VERIFY  
9 THE IDENTITY OF PERSONS SO AUTHORIZED.

10 (c) AN ENTITY THAT REQUIRES AN INDIVIDUAL TO PROVIDE HIS OR  
11 HER SOCIAL SECURITY NUMBER FOR ONE OF THE REASONS LISTED IN  
12 PARAGRAPH (b) OF THIS SUBSECTION (1.5) SHALL STATE THE REASON AND  
13 SPECIFY WHAT USES WILL BE MADE OF THE INDIVIDUAL'S SOCIAL SECURITY  
14 NUMBER."

15 Page 3, line 2, strike "(3.5)" and substitute "(2)".

16 Page 3, line 6, strike "OR STATE LAW" and substitute "LAW, STATE LAW OR  
17 RULE, OR A RULE, ORDER, OR DIRECTIVE OF A COURT".

18 Page 3, line 9, after "NUMBER" insert "WHEN THE DISCLOSURE IS NOT  
19 REQUIRED BY FEDERAL OR STATE LAW".

20 Page 3, strike lines 13 through 16.

21 Page 1, strike line 102 and substitute "**UNDER STATUTES PROTECTING**  
22 **THE PRIVACY OF INDIVIDUALS.**".

\*\* \*\* \*\* \*\* \*\*