

*Colorado Legislative Council Staff Fiscal Note***NO FISCAL IMPACT****Drafting Number:** LLS 14-0830**Prime Sponsor(s):** Rep. Fischer

Sen. Kerr

Date: February 18, 2014**Bill Status:** House Education**Fiscal Analyst:** Josh Abram (303-866-3561)**SHORT TITLE:** HIGHER ED EMPLOYMENT CONTRACTS FOR LIBRARIANS**Summary of Legislation**

Under current law, a state institution of higher education may enter into an unlimited number of term employment contracts of up to three years for certain classroom teaching appointments. The bill allows an institution to also enter into these types of employment contracts with librarians.

Background

Under current law, state institutions of higher education have broad discretion over the contractual relationships they enter into with instructional staff. House Bill 12-1144 modified this authority to permit but not require an unlimited number of five-year contracts with adjunct instructors.

Institutions may also have an unlimited number of employment contracts having a duration of not more than three years with an unlimited number of employees if the contracts are for half-time or longer, non-tenure-track classroom teaching appointments. This bill extends the same authority for an institution of higher education to enter into unlimited contracts with librarians. Some institutions currently consider librarians non-tenure-track instructional staff.

Assessment

The governing boards of state institutions of higher education are given broad authority to manage their budgets and the revenue obtained from tuition or from other state and federal sources. Nothing in this bill requires increasing the amount of money used to compensate personnel. For these reasons, the bill is assessed as having no fiscal impact.

Effective Date

The bill takes effect upon signature of the Governor, or upon becoming law without his signature.

State and Local Government Contacts

Higher Education