



Vote Yes on HB13-1298

Employment Policies for Nonclassified Employees (Ryden/Giron)

Summary of Bill

HB13-1298 is a technical cleanup to conform statute with Article XII, Section 13 of the Colorado Constitution which was amended by voters in 2012 with the passage of Amendment S. The bill repeals provisions that do not conform with Amendment S and directs the state personnel director to establish policies for these newly nonclassified State positions.

Background

In 2012, the Governor's Office and Department of Personnel & Administration worked together to propose changes to the State Personnel System. The "Talent Agenda" ensures the State is better able to recruit, retain and reward top talent by increasing flexibility in hiring processes, making changes to employee compensation and moving the State workforce environment into the 21st Century. These efforts led to the passage of Amendment S.

One of seven components of Amendment S exempted the following positions from the State Personnel System:

- Deputy department heads
- Chief financial officers
- Public information officers
- Legislative liaisons
- Human resource directors
- Executive assistants to the department heads
- Members of the Senior Executive Service

The total number of exemptions cannot exceed 1% of the total classified workforce. Those currently in these select positions were grandfathered in and retain their current status within the State Personnel System.