

Colorado K-12 Employee Association Membership Revocation From District-Union Agreements (as of 2012)

Employees Must Notify Association Office to Opt Out

<i>MAPLETON</i> licensed teachers:	<u>Before SEPT 1</u>
<i>COLORADO SPRINGS 11</i> licensed teachers [<i>Members only</i>]:	<u>By SEPT 10</u>
<i>FLORENCE</i> licensed teachers:	<u>By SEPT 10</u>
<i>PUEBLO CITY</i> licensed teachers [<i>Members and Non-Members</i>]:	<u>By SEPT 13</u>
<i>POUDRE</i> licensed teachers:	<u>Before SEPT 30</u>
<i>ADAMS 12</i> licensed teachers:	<u>By NOV 1</u>
<i>ST. VRAIN</i> licensed teachers:	<u>JUNE 15-SEPT 15</u>
<i>TRINIDAD</i> classified employees:	<u>AUG 1-AUG 15</u>
<i>THOMPSON</i> licensed teachers:	<u>AUG 1-OCT 10</u>
<i>BRIGHTON</i> classified employees [<i>Members and Non-Members</i>]:	<u>AUG 15-SEPT 1</u>
<i>PUEBLO COUNTY</i> licensed teachers [<i>Members and Non-Members</i>]:	<u>AUG 15-SEPT 13</u>
<i>DENVER</i> paraprofessionals:	<u>SEPT 1-SEPT 7</u>
<i>ANTONITO</i> teachers and classified [<i>Members and Non-Members</i>]:	<u>SEPT 1-SEPT 17</u>
<i>CANON CITY</i> teachers and classified:	<u>SEPT 1-SEPT 15</u>
<i>DENVER</i> bus drivers and mechanics [<i>Members and Non-Members</i>]:	<u>SEPT 1-SEPT 15</u>
<i>ENGLEWOOD</i> licensed teachers:	<u>SEPT 1-SEPT 15</u>
<i>JEFFERSON COUNTY</i> licensed teachers:	<u>SEPT 1-SEPT 15</u>
<i>PUEBLO CITY</i> bus drivers, custodians, maintenance, support personnel, paraprofessionals [<i>Members and Non-Members</i>]:	<u>SEPT 1-SEPT 15</u>
<i>PUEBLO COUNTY</i> classified employees [<i>Members and Non-Members</i>]:	<u>SEPT 1-SEPT 15</u>
<i>TELLURIDE</i> licensed teachers:	<u>SEPT 1-OCT 10</u>
<i>DENVER</i> licensed teachers:	<u>NOV 1-NOV 15</u>
<i>ADAMS 12</i> classified employees:	<u>DEC 1-DEC 31</u>

Colorado K-12 Employee Association Membership Revocation Periods From District-Union Agreements (as of 2012)

Employees Must Notify District Office to Opt Out

LITTLETON licensed teachers:	<u>Before SEPT 5</u>
HUERFANO licensed teachers:	<u>By SEPT 15</u>
TRINIDAD licensed teachers:	<u>Before OCT 15</u>
DENVER office personnel:	<u>JUN 1-JUN 30</u>
SHERIDAN licensed teachers:	<u>AUG 1-SEPT 30</u>
DENVER food service workers:	<u>SEPT 1-SEPT 30</u>
DENVER custodians:	<u>DEC 1-DEC 15</u>

Employee Must Notify Association AND District Offices to Opt Out

CENTENNIAL R-1 (<i>San Luis</i>) licensed teachers:	<u>Before SEPT 15</u>
COLORADO SPRINGS 11 licensed teachers [<i>Non-Members only</i>]:	<u>By SEPT 16</u>
WESTMINSTER licensed teachers:	<u>JUN 1-JUN 15</u>
PUEBLO CITY educ. assistants, nutrition workers [<i>Members and Non-Members</i>]:	<u>AUG 25-SEPT 15</u>
ADAMS 14 licensed teachers:	<u>SEPT 1-SEPT 15</u>
LAS ANIMAS licensed teachers:	<u>SEPT 1-SEPT 30</u>
ADAMS 14 classified employees:	<u>IAN 1-JAN 15</u>

Opt-Out Procedure Not Specified

DURANGO classified employees:	<u>By SEPT 30</u>
CENTER 26 JT licensed teachers:	<u>JUNE 1-SEPT 1</u>
AURORA licensed teachers:	<u>JUL 1-AUG 10</u>
DENVER facility managers:	<u>SEPT 1-SEPT 10</u>
DOUGLAS COUNTY bus drivers:	<u>SEPT 1-SEPT 15</u>
GREELEY-EVANS licensed teachers:	<u>SEPT 1-SEPT 30</u>
BRIGHTON licensed teachers:	<u>SEPT 1-OCT 10</u>
LAKE COUNTY licensed teachers:	<u>SEPT 1-OCT 10</u>
DURANGO licensed teachers:	<u>SEPT 1-OCT 1; FEB 1-MAR 1</u>
ALAMOSA licensed teachers [<i>Members and Non-Members</i>]:	<u>SEPT 10-SEPT 20</u>