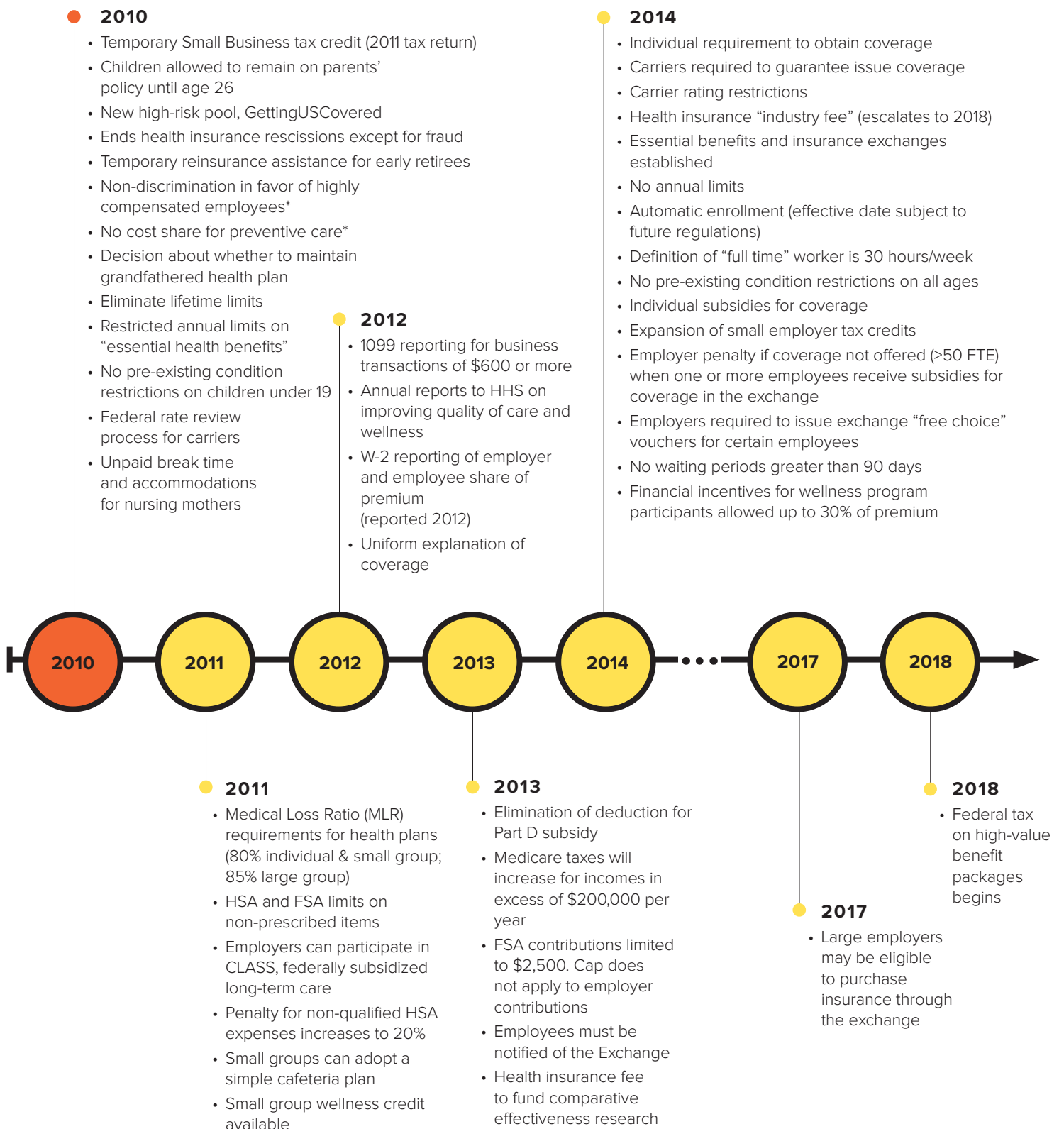


# The Affordable Care Act: What Colorado Businesses Need to Know



\*subject to "grandfathered status"